

COMMUNICATIONS WORKERS

OF

AMERICA

AFL-CIO

LOCAL CHARTER

KNOW ALL PERSONS BY THESE PRESENT THAT:

By Authority of the Constitution this Charter is hereby granted to:

LOCAL 4250

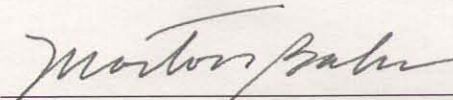
of the Communications Workers of America, with the following jurisdiction:

Over all work performed by employees eligible for Union membership employed by: AT&T Corp., excluding Operator Services of AT&T Corp., located in Cook and Lake Counties in Illinois and Lake and Porter Counties in Indiana, and including SBC/Ameritech Services Inc. and AT&T Corp. employees working in Operator Services and Network Administration in the cities of Alsip, Beecher, Blue Island, Bridgeview, Burbank, Calumet City, Calumet Park, Chicago Heights, Chicago Ridge, Country Club Hills, Crestwood, Crete, Dixmoor, Dolton, Evergreen Park, Flossmoor, Glenwood, Harvey, Hazelcrest, Hickory Hills, Homewood, Lansing, Markham, Matteson, Merrionette Park, Midlothian, Modena, Oak Forest, Oak Lawn, Olympia Fields, Orland Park, Palos Heights, Palos Hills, Palos Park, Park Forest, Park Forest South, Peotone, Posen, Richton Park, Riverdale, Sauk Village, South Holland, Steger, Summit, Thonton, Tinley Park, West Haven and Worth

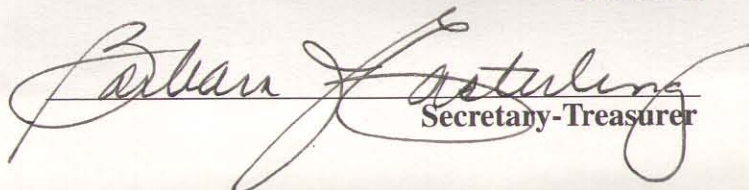
This Charter is granted with all the rights and privileges conveyed in the Constitution upon the condition that the said Local shall at all times comply with the Constitution and the Rules and Regulations thereunder and may be revoked only upon violation thereof and in accordance with the provisions of the Constitution.

In witness whereof we have hereunto attached our signatures and caused the seal of the Communications Workers of America to be affixed.

Dated this 1st day of January 2001



President



Secretary-Treasurer



**CWA LOCAL CHARTER JURISDICTION
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Illinois, and including AT&T Corp. Central Territory Outside Plant Engineering & Construction Forces (Non-Located) reporting to 866 Rock Creek Road, Plano, Illinois and excluding all outside maintenance work and employees in Chesterton, Indiana; and such other jurisdiction as may be assigned by the Executive Board of the Union.”