

October 27, 2005

IMPORTANT – PLEASE READ

SBC RETIREES ONLY
ANNUAL BENEFIT ENROLLMENT BEGINS

10/27/05 Annual Enrollment BEGINS

SBC Connect is open Mon – Fri – 7am – 7pm Central Time.

On line enrollment – <http://resources.hewitt.com/sbc>

Service Rep enrollment – 1-877-722-0020

You will **need your User ID and Password** [not in kit info]

If User ID/password unknown – call & speak to a Service Rep

11/16/05 ANNUAL ENROLLMENT ENDS

11/28/05 – 12/09/05 Correction Period

NOTE: Retirees will only get an enrollment kit if they are **REQUIRED** to enroll or a benefit they had is no longer offered [i.e.: HMO]. If an enrollment kit is received; the Retiree **MUST** enroll during the above time frame.

Please check worksheet + dependents + SS# + working spouse for accuracy. The Company can and may verify for eligibility.

Check HMO options carefully as products and rates tend to change.

Care Plus [optional, voluntary medical coverage] is now an annual enrollment.

Confirmation of Coverage letters are only sent if you make a change. If you did make changes you will receive a confirmation of coverage letter and should review it carefully for accuracy. If inaccurate – Changes can be made during the correction period noted above.

FOR RETIREES WHO DO NOT GET ENROLLMENT KITS:

You may enroll [voluntarily] Nov 16 – Dec 30, 2005 [or at any time throughout the year with the effective date the 1st of the 2nd month after calling SBC Connect.

In Unity-Strength & Solidarity:

Steve Tisza, President
CWA Local 4250
Chicago