

CWA District 4 AT&T Midwest Surplus Announcement I&M

Wednesday, December 16, 2009

All Network Presidents:

Enclosed please find the surplus for MW Core I&M. Overall, MW Core I&M will be reducing their CSS/ST force by 537, the breakdown by state is noted below. The new contract procedures call for a second up front SIPP of the pooled workforce. Normally this would be conducted after the SIPP offer to the affected employees. The company has agreed to conduct the two offers simultaneously with C&E and I&M employees offered SIPP on December 16, 2009. The employees will have to respond by December 23, 2009. Those accepted will be notified on January 4, 2010. The off payroll date for these employees has not yet been determined. The FDD for the surplus work groups is April 5, 2010. Attached is an Excel spreadsheet detailing locations, titles and numbers of employees affected by the surplus. The company also indicated you may be covered as early as this afternoon on this information.

CSS/ST	Surplus
Indiana	76
Michigan	202
Ohio	207
Wisconsin	52
Total	537



Randall Stephenson
at&t Corp. CEO

Communications Workers of America Local 4250
3055 Glenwood-Dyer Road, Lynwood, Illinois 60411
Steve G. Tisza, President (708) 757-4065 (Office)
stevetisza@sbcglobal.net (E-Mail)
<http://www.cwalocal4250.org> (Website)

STATE	FORCE ADJUSTMENT AREA (FAA)	CITY	ADDRESS	CSS	ST	EMP COUNT	SURPLUS	REMAINING EMPS			
IN	ANDERSON	ANDERSON	2712 ECKHOUSE ST	19		19	6	13			
IN	BLOOMINGTON	BLOOMINGTON	1425 N WILLIS DR	16		16	4	12			
IN	BLOOMINGTON	BLOOMFIELD	61 N JEFFERSON ST	4		6	1	5			
IN	BLOOMINGTON	LINTON	210 MAIN ST N	2							
IN	BLOOMINGTON	COLUMBUS	1250 W PAULA DR	20		26	2	24			
IN	BLOOMINGTON	SHELBYVILLE	1105 SAINT JOSEPH ST	6							
IN	SOUTH BEND	CULVER	101 W LAKE SHORE DR	2		2	1	1			
IN	EVANSVILLE	EVANSVILLE	5525 OLD BOONVILLE HWY	34		40	6	34			
IN	EVANSVILLE	ROCKPORT	823 MADISON ST	6							
IN	INDIANAPOLIS	INDIANAPOLIS	240 N MERIDIAN ST	2		311	44	267			
IN	INDIANAPOLIS	INDIANAPOLIS	3235 N EMERSON AVE	26	4						
IN	INDIANAPOLIS	INDIANAPOLIS	4160 E 96TH ST	50	3						
IN	INDIANAPOLIS	INDIANAPOLIS	5230 and 5250 MOLLER RD	46	9						
IN	INDIANAPOLIS	INDIANAPOLIS	601 S GIRLS SCHOOL RD	57	3						
IN	INDIANAPOLIS	INDIANAPOLIS	630 S POST RD	50	6						
IN	INDIANAPOLIS	INDIANAPOLIS	650 E HANNA AVE	52	3						
IN	SOUTH BEND	KENDALVILLE	124 W WILLIAMS ST	2					2	1	1
IN	ANDERSON	KOKOMO	601 E ALTO RD	18					18	5	13
IN	ANDERSON	MARION	6020 S MERIDIAN ST	10	1				11	2	9
IN	ANDERSON	MUNCIE	601 W RIGGIN RD	20		20	2	18			
IN	EVANSVILLE	VINCENNES	1225 PRAIRIE ST	5		5	2	3			
INDIANA Subtotal				447	29	476	76	400			
MI	SAGINAW	BAY CITY	1433 S VALLEY CENTER DR	14	1	15	4	11			
MI	BENTON HARBOR	BENTON HARBOR	1435 MILTON ST	16	3	19	2	17			
MI	BIG RAPIDS	BIG RAPIDS	1100 MAPLE ST	4		4	1	3			
MI	BIG RAPIDS	CADILLAC	1311 WRIGHT ST	7	2	9	2	7			
MI	PORT HURON	CHESTERFIELD	27200 COTTON RD	15		15	2	13			
MI	CLARE	CLARE	136 E 4TH	8		8	4	4			
MI	DETROIT	COMMERCE TOWNSHIP	4212 HAGGERTY HWY	26	10	36	6	30			
MI	GRAND RAPIDS	COMSTOCK PARK	5657 ALPINE AVE NW	56	8	64	10	54			
MI	DETROIT	DEARBORN	23900 HARVARD	44	2	46	5	41			
MI	DETROIT	DETROIT	11222 E STATE FAIR ST	42	10	52	5	47			
MI	DETROIT	DETROIT	13301 LINWOOD ST	84	7	91	8	83			
MI	DETROIT	DETROIT	2880 SCOTTEN ST	29	3	32	3	29			
MI	GRAND RAPIDS	GRAND RAPIDS	955 36TH ST SE	47	3	50	6	44			
MI	GRAND RAPIDS	GREENVILLE	9022 BOWLING GREEN DR	7		7	3	4			
MI	GRAND RAPIDS	HASTINGS	525 INDUSTRIAL PARK RD	9	1	10	3	7			
MI	GRAND RAPIDS	HOLLAND	245 E 24TH ST	22	2	24	7	17			
MI	HOWELL	HOWELL	1391 GRAND OAKS DR	14		14	3	11			
MI	ANN ARBOR	JACKSON	1041 HURST RD	21	4	25	6	19			
MI	KALAMAZOO	KALAMAZOO	2919 MILLCORK ST	42	5	47	3	44			
MI	LANSING	LANSING	2921 W SAINT JOSEPH ST	52	9	61	6	55			
MI	DETROIT	LINCOLN PARK	1700 CICOTTE AVE	11	3	14	3	11			
MI	DETROIT	LIVONIA	11780 MERRIMAN RD	63	8	71	5	66			
MI	DETROIT	LIVONIA	31100 PLYMOUTH RD	5		5	1	4			
MI	MANISTEE	MANISTEE	39 EAST ST	7		7	1	6			
MI	MONROE	MONROE	3532 N DIXIE HWY	12	1	13	1	12			
MI	DETROIT	MOUNT CLEMENS	95 MARY ST	30	7	37	8	29			
MI	GRAND RAPIDS	NEWAYGO	451 CLAY ST	6		6	2	4			
MI	BENTON HARBOR	NILES	317 N 3RD ST	11	1	12	2	10			
MI	PETOSKEY	PETOSKEY	4080 HIAWATHA TRL	18		18	3	15			
MI	DETROIT	PONTIAC	263 E WALTON BLVD	61	13	74	10	64			
MI	PORT HURON	PORT HURON	2020 BANCROFT ST	26		26	2	24			
MI	DETROIT	REDFORD	25195 GLENDALE	58	12	70	12	58			
MI	DETROIT	ROMULUS	6777 METRO PLEX DR	40	8	48	8	40			
MI	DETROIT	ROSEVILLE	16540 EASTLAND ST	7		7	3	4			
MI	DETROIT	ROSEVILLE	18015 E 10 MILE RD	42	12	54	12	42			
MI	DETROIT	ROYAL OAK	1210 N CAMPBELL RD	80	10	90	10	80			
MI	SAGINAW	SAGINAW	3230 MCCARTY RD	40	9	49	4	45			
MI	DETROIT	SOUTHFIELD	24524 W 11 MILE RD	36	4	40	5	35			
MI	KALAMAZOO	SPRINGFIELD	247 28TH ST N	18	4	22	4	18			
MI	TRAVERSE CITY	TRAVERSE CITY	941 HASTINGS ST	17	1	18	5	13			
MI	DETROIT	TRENTON	18775 WEST RD	31		31	3	28			
MI	DETROIT	UTICA	8061 HAHN ST	28	6	34	6	28			
MI	TAWAS CITY	WEST BRANCH	141 S 5TH ST	5	1	6	3	3			
MICHIGAN Subtotal				1211	170	1381	202	1179			
OH	AKRON	AKRON	1339 EASTON DR	28	1	29	5	24			

STATE	FORCE ADJUSTMENT AREA (FAA)	CITY	ADDRESS	CSS	ST	EMP COUNT	SURPLUS	REMAINING EMPS
OH	AKRON	AKRON	2700 CORY AVE	40	1	41	5	36
OH	AKRON	AKRON	355 KENNEDY RD	29	3	32	6	26
OH	AKRON	ALLIANCE	861 S ARCH AVE	13	1	14	3	11
OH	BARNESVILLE	BRIDGEPORT	53055 HIGH RIDGE RD	9		9	3	6
OH	CLEVELAND	BROOKLYN HEIGHTS	1055 VALLEY BELT RD	56	9	65	6	59
OH	AKRON	CANTON	3522 MIDDLEBRANCH AVE NE	27	6	33	5	28
OH	CLEVELAND	CLEVELAND	10615 CEDAR AVE	22	6	28	6	22
OH	CLEVELAND	CLEVELAND	2223 SUPERIOR AVE E	53	7	60	7	53
OH	CLEVELAND	CLEVELAND	3236 W 121ST ST	29	7	36	7	29
OH	CLEVELAND	CLEVELAND	4500 JOHNSTON PKWY	54	10	64	7	57
OH	COLUMBUS	COLUMBUS	111 N 4TH ST	2		2	1	1
OH	COLUMBUS	COLUMBUS	1423 STELZER RD	37	3	40	11	29
OH	COLUMBUS	COLUMBUS	2635 BILLINGSLEY RD	38	3	41	13	28
OH	COLUMBUS	COLUMBUS	3083 SILVER DR	9		9	1	8
OH	COLUMBUS	COLUMBUS	4300 APPIAN WAY	54	2	56	7	49
OH	COLUMBUS	COLUMBUS	435 TERNSTEDT LN	51	2	53	11	42
OH	ZANESVILLE	COSHOCTON	1720 S 2ND ST	9		9	2	7
OH	DAYTON	DAYTON	2024 VALLEY ST	13		13	3	10
OH	DAYTON	DAYTON	4337 INTERPOINT BLVD	52	14	66	5	61
OH	SALEM	EAST LIVERPOOL	214 W 5TH ST	8	1	9	2	7
OH	CLEVELAND	EUCLID	24971 ROCKWELL DR	23	6	29	6	23
OH	419 AREA	FINDLAY	301 W MCPHERSON AVE	11		11	1	10
OH	419 AREA	FOSTORIA	121 E NORTH ST	2		2	1	1
OH	419 AREA	FREMONT	903 CROGHAN ST	3		3	1	2
OH	COLUMBUS	GROVE CITY	2030 HENDRIX DR	9		9	2	7
OH	CLEVELAND	HIGHLAND HTS	746 ALPHA DR - REAR	39	7	46	8	38
OH	AKRON	KENT	203 N DEPEYSTER ST	19	1	20	3	17
OH	COLUMBUS	LONDON	56 S UNION ST	5	1	6	1	5
OH	MARIETTA	MARIETTA	MILL CREEK RD	11		11	1	10
OH	CLEVELAND	MENTOR	9300 PINENEEDLE DR	22	8	30	7	23
OH	DAYTON	MIAMISBURG	202 ALEXANDERSVILLE RD	32	10	42	5	37
OH	DAYTON	MIDDLETOWN	3901 LEFFERSON ROAD	12	1	13	1	12
OH	ZANESVILLE	NEW LEXINGTON	200 E BROADWAY ST	8		8	1	7
OH	AKRON	NORTH CANTON	7250 WHIPPLE AVE NW	36	4	40	4	36
OH	CLEVELAND	NORTH OLMSTED	23905 LORAIN RD	17	10	27	7	20
OH	MONROE, MI	OREGON	3100 NAVARRE AVE -- ANNEX	11		12	2	10
OH	MONROE, MI	OREGON	3100 NAVARRE AVE -- MAIN	1				
OH	DAYTON	PIQUA	630 W HIGH ST	3		3		3
OH	COLUMBUS	REYNOLDSBURG	6401 CENTENNIAL DRIVE	54	4	58	7	51
OH	SALEM	SALEM	165 N LUNDY AVE	14		14	3	11
OH	419 AREA	SANDUSKY	2110 CALDWELL ST	7		7	1	6
OH	DAYTON	SPRINGFIELD	250 EAGLE CITY RD	17	2	19	2	17
OH	BARNESVILLE	STEUBENVILLE	642 WASHINGTON ST	6		6	2	4
OH	419 AREA	TIFFIN	1685 W COUNTY ROAD 54	9		9	2	7
OH	MONROE, MI	TOLEDO	130 TELSTAR DR	27		27	2	25
OH	AKRON	UHRICHVILLE	219 N UHRICH ST	4		4	2	2
OH	MONROE, MI	WALBRIDGE	30632 TRACY RD	37		37	5	32
OH	CLEVELAND	WESTLAKE	25255 CENTER RIDGE RD	13		13	3	10
OH	COLUMBUS	WSHNGTON CT HS	1222 S NORTH ST	6	1	7	1	6
OH	DAYTON	XENIA	767 INDUSTRIAL BLVD	10	5	15	2	13
OH	YOUNGSTOWN	YOUNGSTOWN	3033 SALT SPRINGS RD	45	2	47	6	41
OH	ZANESVILLE	ZANESVILLE	2403 LINDEN AVE	13		13	2	11
OHIO Subtotal				1159	138	1297	207	1090
WI	APPLETON	APPLETON	2580 AMERICAN DR	31	1	32	4	28
WI	FOND DU LAC	BEAVER DAM	104 E BURNETT ST	9		9	1	8
WI	EAU CLAIRE	EAU CLAIRE	2716 DAVEY ST	15		15	1	14
WI	FOND DU LAC	FOND DU LAC	24 N GOULD ST	9		9	1	8
WI	GREEN BAY	GREEN BAY	3198 S RIDGE RD	25	2	27	3	24
WI	MADISON	JANESVILLE	525 W WRIGHT RD	25		25	3	22
WI	MADISON	JEFFERSON	212 S CENTER AVE	8		8	1	7
WI	LAKE GENEVA	LAKE GENEVA	2476 VISTA DR	8		8	2	6
WI	GREEN BAY	MANITOWOC	820 BUFFALO ST	6		6	1	5
WI	MILWAUKEE	MILWAUKEE	4876 S 6TH ST	31	6	37	4	33
WI	MILWAUKEE	MILWAUKEE	763 N 37TH ST	52	1	53	5	48
WI	MILWAUKEE	MILWAUKEE	9016 W CALUMET RD	43	11	54	3	51
WI	FOND DU LAC	OSHKOSH	820 WITZEL AVE	14	1	15	2	13
WI	MILWAUKEE	RACINE	6215 REGENCY WEST DR	30	10	40	5	35

STATE	FORCE ADJUSTMENT AREA (FAA)	CITY	ADDRESS	CSS	ST	EMP COUNT	SURPLUS	REMAINING EMPS
WI	FOND DU LAC	SHEBOYGAN	3727 ENTERPRISE DR	9		9	1	8
WI	GREEN BAY	STURGEON BAY	6521 SAWYER DR	4		4	1	3
WI	MILWAUKEE	WAUKESHA	2005 PEWAUKEE RD	46	1	47	10	37
WI	MILWAUKEE	WEST ALLIS	2356 S 111TH ST	54	8	62	4	58
WISCONSIN Subtotal				419	41	460	52	408
Grand Total				3236	378	3614	537	3077

Wednesday, December 16, 2009

CWA District 4 AT&T Midwest Surplus Announcement

The Company will be announcing a surplus of approximately eighty-eight (88) Maintenance Administrators in Brecksville, Ohio. The SIPP packages will be released tomorrow. I have attached a timeline for this surplus. The official surplus announcement will be made on January 4, 2010.

Steve Tisza, President
CWA Local 4250
Chicago

Communications Workers of America Local 4250
3055 Glenwood-Dyer Road, Lynwood, Illinois 60411
Steve G. Tisza, President (708) 757-4065 (Office)
stevetisza@sbcglobal.net (E-Mail)
<http://www.cwalocal4250.org> (Website)

CWA Surplus Timeline		
CWA Surplus Process - Dec. 15, 2009		SURPLUS
Labor Relations Notify CWA International Union/begin effects bargaining		12/15/2009
Communicate to Local Union Presidents		15-Dec
Communicate to bargained for employees	BU	12/16/2009
Upfront SIPP notification to SWG (4 day)	BU	12/16/2009
Response due back from employees	HR	12-22-09 by 5 pm
Employees notified of acceptance/rejection of SIPP	BU	1/4/2010
SIPP acceptance employees' off-payroll date	BU	TBD
Surplus Notification Date	BU	1/4/2010
Surplus Orientation meetings begin	Labor	1/5/2010 or later
Surplus Transfer Request Cut-Off Date	21 days from surplus orientation meetings	1/25/09 or later
If no STR submitted - last day on payroll		
Transitional Leave of Absence offer	No earlier than 28 days from notification	2/1/2010
Follow The Work Cut-Off Date (if applicable)	21 days from surplus notification	1/25/2010
Voluntary SIPP Candidate Process Commencement	No earlier than 32 days from notification	2/5/2010
Employment Security Commitment/Ext Emp Opportunity Period Cut-Off Date	60 days from surplus notification	3/5/2010
Training Opportunity Plan (TOP) Election Cut-Off Date	5 days prior to FDD (MOA A2)	3/31/2010
Force Disposition Date		4/5/2010
TOP Participation Begins		4/6/2010
Displacement		4/6/2010