



IBEW 21 Update #36

August 3, 2009

AT&T's Shifty Scheduling Proposal

Your IBEW National and Local bargaining teams will continue to meet with AT&T management this week in an attempt to get AT&T to realize our members deserve a fair contract. Our members are not backing down and will continue to intensify their solidarity actions against AT&T until management comes to the table and seriously discusses the issues that are important to our members.

AT&T's Scheduling Demands

Scheduling is one issue AT&T management has proposed changes to that will negatively affect all members working for the company.

Our union came to the bargaining tables to improve the scheduling language. We want to fix the scheduling problems that have negatively impacted our members. However, AT&T seeks to shred the scheduling language.

AT&T bosses want to sidestep seniority rights and schedule by what they feel are "*the needs of the business.*" Management is demanding unlimited weekend and off-hours shifts.

Our union would no longer have the ability to challenge weekend or off hours scheduling even when the company's data doesn't support the increased number of members being scheduled.

AT&T negotiators want to eliminate the evening shift. Night shift differentials would be eliminated unless you work before 6am or after 7pm.

The AT&T proposal also would allow your managers to change your schedule at any time prior to 3pm on Friday without paying premium pay. The construction scheduling language would be completely eliminated.

Needless to say we far apart on this issue.

To read our current [contract click here.](#)



Lake Villa

Solidarity Actions Continue

Most work locations will continue informational picketing on Wednesdays, except in those locations that have changed their day of the week or increased the number of days they will be picketing. **Blue Thursdays** are also in effect. All members must participate in these events and are encouraged to develop their own solidarity actions to send a message to AT&T. The clock may have stopped but we will not stop until a fair contract is reached.

Submit your solidarity photos by emailing them to power@ibew21.org send them now [by clicking here.](#)

One day longer one day stronger!

Solidarity!

CWA Local 4250 Members & Retirees are urged to join our brothers and sisters at IBEW Local 21 picket locations EVERY Wednesday. Remember, they are fighting against the same concessionary contract Local 4250 AT&T Midwest members REJECTED by a 93% NO VOTE on Saturday, August 1, 2009. In addition, our Local 4250 C&T members are also still in negotiations fighting against the same issues.

In Unity-Strength & Solidarity:

***Steve Tisza, President
CWA Local 4250***



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