



June 25, 2009- IBEW Local 21 AT&T Bargaining Update #16

Our Contract with AT&T expires in 2 days.

IBEW Plan to Save Benefits Rejected by AT&T!

Bargaining continued today with meetings at the National and Local Bargaining tables. We discussed our **Union's proposal regarding the IBEW Health Care Plan**. Our proposal controls rising health care costs while at the same time retaining a high level of benefits for our members. Our actions today made it clear to AT&T that we came to this table with viable options on healthcare rather than their expressed plan of shifting the costs onto IBEW members.

Late today, AT&T rejected our proposal. AT&T demanded they retain complete control of the benefits plan. AT&T then demanded our members pay thousands of dollars in out of pocket costs for benefits.

AT&T's plan would increase the profits in their deep pockets. Apparently, the \$12.9 billion profit they raked in last year isn't enough. The Union Bargaining Teams are committed to bringing home a fair contract for all of our hard-working members which will include retaining a high quality benefit plan.

AT&T has bemoaned their need to cut costs. In response, our bargaining team passed another progressive proposal concerning Article 13 Grievance and Arbitration. We proposed the cost cutting measure of eliminating corporate lawyers from participating in arbitrations. The company negotiators were unable to figure out how that would save them money.

To read our current contract [click here](#).

Box it up

Management may be asking you to turn in your tools/equipment and other company issued items. Comply with all demands made by the company and turn in everything! Also clean out your desks and vehicles and take all of your personal items home with you.



Decatur

Rumors Rumors Rumors

AT&T has been spreading many rumors to scare and intimidate our members. One such rumor is that managers don't need an IDOT card if they must drive a vehicle requiring one. IDOT requires all drivers to be certificated. If you see a manager driving a vehicle and you don't think they have an IDOT card, contact your chief steward or local law enforcement.

If you hear anything from management or a coworker that may seem odd, talk to your steward or call your union representative. Get the truth from our union.

Visit the IBEW Local 21 bargaining page [by clicking here.](#)

Work Safe!

While the temperatures and emotions are high, we must be sure to observe all safety and quality measures with zero deviations. As we work mandatory overtime to provide our customers with excellent service, we must not sacrifice our personal safety.

Communications Workers of America Local 4250
3055 Glenwood-Dyer Road, Lynwood, Illinois 60411
Steve G. Tisza, President (708) 757-4065(Office)
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<http://www.cwalocal4250.org> (Website)



Alton

Solidarity Rally Locations

On Saturday June 27, 2009, there will be statewide picketing from 9pm until our contract expires at midnight. It is vitally important we all attend these rallies to send the message to AT&T "enough's enough we're set to talk and ready to walk!"

Please bring your picket signs and a flashlight or candle to light up the night and expose AT&T's greed.

Hoffman Estates- AT&T Headquarters

2001 Lakewood Blvd

Contact: Mark Banning 224-456-4540

Note: Picking will be at the West entrance you can park in the AMC Theater Lot there will be a shuttle to the AT&T Headquarters.

Chicago

225 W. Randolph

Contact: Nancy North 312-320-9904

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Springfield

555 Cook

Contact: Mike Shipman 217-494-3353**Decatur**

990 Southside Dr.

Contact: John Wyatt 217-621-7287**Peoria**

320 Fulton

Contact: Allison Watson 309-533-3532**Maryville**

2501 N Center

Contact: Eric Slattery 618-910-2873**Rock Island**

635 18th Street

Contact: Bill Henne 815-354-0300**Champaign-Urbana**

201 S. Neil

Contact: Barry Voorhees 217-202-7580For directions to the rally locations [click here.](#)

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Montrose Garage-Chicago

AT&T Greed is Spreading

The www.attgreed.com campaign is spreading from coast to coast; letters of support have been pouring in from legislator across the country. If you receive any positive responses from our elected officials please email them to Rosetta Shinn rshinn@ibew21.org. If you haven't sent your letter to Randall Stephenson, send it now [by clicking here](#).

SOLIDARITY!

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