



IBEW Local Union 21 • CWA Local 4250



Illinois & NW Indiana 2009 AT&T Mobilization & Bargaining News

June 8, 2009 IBEW AT&T Bargaining Update #9

Pet Protection

Our current contract with AT&T expires in 19 days

Bargaining resumed today with AT&T at the National and Local tables. No formal proposals were passed today however; AT&T gave a specific overview of the direction the Company intends to take towards benefits during this round of negotiations. As in any bargaining, all items are subject to negotiation including pension and benefits.

For the first time in days, there is good news to report on health care! We may now have the ability to obtain pet insurance so at least our pets will be healthy. The company weasels may now be insured.

What's the cost?

- Anyone who retires before 12-31-2009 can take the lump sum pension payment as it is today; however, any pension credits earned as of January 1, 2010 could only be taken as a monthly annuity.
- A new pension calculation formula would be used starting in January 2010 this new AT&T math would negatively impact your pension amount.
- New hires as of January 1, 2010 would not qualify for any pension or retiree health care benefits.
- Drastic changes to our medical benefits including significant out of pocket costs in the form of monthly premiums, high deductibles, and high co-insurance payments.
- Elimination of disability benefits after 26 weeks instead of the 52 weeks we have today.

President/Business Manager Ron Kastner and the Union Bargaining Teams are committed to getting our membership a fair contract that recognizes the hard work our members do each and every day. Bargaining will resume tomorrow, June 9th.

Brothers and sisters we need to start talking it up louder by letting our friends, family, neighbors, managers, and the public know what AT&T is up too. We helped them when needed and now they are turning their backs on all of us.

WERE SET TO TALK AND READY TO WALK!

Unit meetings begin this week for a complete listing [click here.](#)

Solidarity!



www.ibew21.org
www.cwalocal4250.org

SET TO TALK – READY TO WALK