



IBEW Local Union 21 • CWA Local 4250



Illinois & NW Indiana 2009 AT&T Mobilization & Bargaining News

Fortune magazine just named AT&T the world's Most Admired Telecom Company. Randall Stephenson, AT&T chairman and CEO said,

"This honor is a real tribute to the competitive drive, the passion to serve and the innovative spirit that defines the people of AT&T."



So Where Are the Jobs?

**We are
"the people
of AT&T"**

We've made this company what it is. We deserve good jobs and security for our families, and AT&T can well afford to give them to us.

Let's tell Randall Stephenson to put his money where his mouth is and give us fair contracts with real job security at AT&T!

It's easy for Stephenson to say these things to the press and in messages to employees. Now it's time for him to say them across the bargaining table.

- If he really values our "innovative spirit," he'll train us for all the new technology and give us access to the jobs of the future.
- If he understands our "passion to serve" he'll keep bringing our service and support jobs back to the U.S.
- If he wants to see our "competitive drive" in action, he'll stop the endless contracting out of our work and stop pushing us to accept low-wage, two-tier titles to keep it.
- If he means what he says, he'll create permanent—not temp or term—jobs for dedicated AT&T employees and help us transfer to other areas when we lose work



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SET TO TALK – READY TO WALK