



Diane Bradley  
Labor Relations  
Assistant Vice President

March 15, 2010

Mr. Ralph V. Maly Jr., Vice President  
Communications Workers of America  
501 Third Street NW  
2<sup>nd</sup> Floor  
Washington, DC 20001

Dear Ralph,

On Monday March 15, 2010 Worldwide Customer Service, Business, Corporate Affairs, Customer Information Services, AT&T Consumer Markets, Global Network Operations and Information Technology, Operations, and Shared Services will announce a surplus declarations. This surplus information is preliminary and not all-inclusive.

The titles impacted are attached.

(See list on next page)

Regards,

**Diane Bradley**

cc: L. J. Smith



## Impacted Titles:

ADMINISTRATIVE CLERK 1  
BILL PROCESSING CLERK  
BILINGUAL OPERATOR  
CLERICAL ASSISTANT  
COMMUNICATIONS TECHNICIAN  
COMPUTER CENTER PLANT ENGINEER  
CSDG ASSEMBLER  
CUSTOMER ENGINEER III  
CUSTOMER SALES & SERVICE SPECIALIST  
LS ASSOCIATE  
NETWORK TECHNICAL SPECIALIST  
PRODUCTION SPECIALIST  
REPORTS CLERK  
SENIOR OPERATIONS CLERK  
SENIOR RECORDS CLERK  
SERVICE ORDER ADMINISTRATOR  
SERVICE ORDER TYPIST  
SPECIAL OPERATIONS CLERK  
SR. BILL PROCESSING CLERK  
SR. OFFICE CLERK

## NMAP SURPLUS SUMMARY REPORT

FOR PERIOD: 03/15/2010 TO 03/15/2010

BUS UNIT:

BU	ST CD	SURPLUS ID	SURP INIT	F UNION	P	DEC DATE	OFFPAY DATE	FAR FAA	JTCD	JOB DESCRIPTION	WLOC	GCA RCA	SITE CLOSE	SURPLUS OFFPAYDTE	SURP COUNT	ADJ COUNT
BK	DV	C1BK105	Y	CWA	F	03/15/2010	05/14/2010	1	0626	CLERICAL ASSISTANT	OKTNVAEA	048	NO	05/14/2010	1	1
BK	DV	C1BK106	Y	CWA	F	03/15/2010	05/14/2010	1	2983	REPORTS CLERK	OKTNVAEA	048	NO	05/14/2010	2	2
BK	DV	C1BK107	Y	CWA	F	03/15/2010	05/14/2010	1	9868	CUSTOMER ENGINEER III	WHPLNYNE	105	NO	05/14/2010	1	1
BK	DV	C2BK183	Y	CWA	F	03/15/2010	05/14/2010	2	0018	CUSTOMER SALES & SER	KSCYMOAU	411	YES	05/14/2010	73	73
BK	DV	C2BK184	Y	CWA	F	03/15/2010	05/14/2010	2	0121	SENIOR OPER. CLERK	ATLNGACX	323	NO	05/14/2010	1	1
BK	DV	C2BK185	Y	CWA	F	03/15/2010	05/14/2010	2	9868	CUSTOMER ENGINEER III	LESMMOAH	411	NO	05/14/2010	1	1
BK	DV	C4BK108	Y	CWA	F	03/15/2010	05/14/2010	4	5220	CSDG ASSEMBLER	PLTNCABA	771	NO	05/14/2010	13	13
BK	DV	C4BK109	Y	CWA	F	03/15/2010	05/14/2010	4	0121	SENIOR OPER. CLERK	PLTNCABA	771	NO	05/14/2010	3	3
BK	DV	C4BK110	Y	CWA	F	03/15/2010	05/14/2010	4	4634	SERVICE ORDER ADMINISTR	PLTNCABA	771	NO	05/14/2010	6	6
BK	DV	C4BK111	Y	CWA	F	03/15/2010	05/14/2010	4	0022	SPEC OPERATIONS CLERK	PLTNCABA	771	NO	05/14/2010	6	6
BK	DV	P4BK009	Y	CWA	F	03/15/2010	05/14/2010	4	0123	COMMUNICATIONS TECH	PLTNCABA	771	NO	05/14/2010	24	24
<b>TOTAL FOR STATUS: DV</b>															<b>131</b>	<b>131</b>
<b>TOTAL FOR BU: BK</b>															<b>131</b>	<b>131</b>
BR	DV	C1BR283	Y	CWA	F	03/15/2010	05/14/2010	1	2983	REPORTS CLERK	BDMNNJ11	082	NO	05/14/2010	1	1
<b>TOTAL FOR STATUS: DV</b>															<b>1</b>	<b>1</b>
<b>TOTAL FOR BU: BR</b>															<b>1</b>	<b>1</b>
CA	DV	C2CA011	Y	CWA	F	03/15/2010	05/14/2010	2	2983	REPORTS CLERK	ALPRGAED	324	NO	05/14/2010	3	3
<b>TOTAL FOR STATUS: DV</b>															<b>3</b>	<b>3</b>
<b>TOTAL FOR BU: CA</b>															<b>3</b>	<b>3</b>
CI	DV	C2CI001	Y	CWA	F	03/15/2010	05/14/2010	2	0626	CLERICAL ASSISTANT	KSCYMO09	411	NO	05/14/2010	1	1
<b>TOTAL FOR STATUS: DV</b>															<b>1</b>	<b>1</b>
<b>TOTAL FOR BU: CI</b>															<b>1</b>	<b>1</b>
CN	DV	C1CN128	Y	CWA	F	03/15/2010	05/14/2010	1	5008	SR.OFFICE CLERK	FRHNMAMR	067	NO	05/14/2010	5	5
CN	DV	C2CN141	Y	CWA	F	03/15/2010	05/14/2010	2	5008	SR.OFFICE CLERK	LESMMOAH	411	NO	05/14/2010	6	6
CN	DV	C3CN084	Y	CWA	F	03/15/2010	05/14/2010	3	0018	CUSTOMER SALES & SER	IPLSIN23	573	NO	05/14/2010	39	39
CN	DV	C3CN085	Y	CWA	F	03/15/2010	05/14/2010	3	2983	REPORTS CLERK	IPLSIN23	573	NO	05/14/2010	5	5

AT&T Proprietary

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BUS UNIT:

BU	ST CD	SURPLUS ID	SURP INIT	F UNION	P	DEC DATE	OFFPAY DATE	FAR FAA	JTCD	JOB DESCRIPTION	WLOC	GCA RCA	SITE CLOSE	SURPLUS OFFPAYDTE	SURP COUNT	ADJ COUNT
CN	DV	C3CN086	Y	CWA	F	03/15/2010	05/14/2010	3	4634	SERVICE ORDER ADMINISTR	IPLSIN23	573	NO	05/14/2010	7	7
CN	DV	C3CN087	Y	CWA	F	03/15/2010	05/14/2010	3	3351	SERVICE ORDER TYPIST	IPLSIN23	573	NO	05/14/2010	1	1
CN	DV	C4CN097	Y	CWA	F	03/15/2010	05/14/2010	4	0092	LS ASSOCIATE	SCRLCAYQ	764	NO	05/14/2010	33	33
CN	DV	P1CN044	Y	CWA	F	03/15/2010	05/14/2010	1	6062	ADMINISTRATIVE CLERK 1	PITBPAXS	134	NO	05/14/2010	5	5
CN	DV	P1CN045	Y	CWA	F	03/15/2010	05/14/2010	1	5004	BILINGUAL OPERATOR	NYCMNYAA	104	NO	05/14/2010	2	2
CN	DV	P1CN045	Y	CWA	F	03/15/2010	05/14/2010	1	2419	BILINGUAL OPERATOR	NYCMNYAA	104	NO	05/14/2010	1	1
<b>TOTAL FOR STATUS: DV</b>															<b>104</b>	<b>104</b>
<b>TOTAL FOR BU: CN</b>															<b>104</b>	<b>104</b>
ND	DV	C1ND160	Y	CWA	F	03/15/2010	05/14/2010	1	3210	NETWORK TECHNICAL SPECIALIST	NYCMNYBW	104	NO	05/14/2010	3	3
ND	DV	C1ND160	Y	CWA	F	03/15/2010	05/14/2010	1	3210	NETWORK TECHNICAL SPECIALIST	NYCQNYRP	104	NO	05/14/2010	1	1
ND	DV	C1ND160	Y	CWA	F	03/15/2010	05/14/2010	1	3210	NETWORK TECHNICAL SPECIALIST	CPHLPASH	139	NO	05/14/2010	1	1
ND	DV	C1ND160	Y	CWA	F	03/15/2010	05/14/2010	1	3421	NETWORK TECHNICAL SPECIALIST	RWBGWVAB	202	NO	05/14/2010	1	1
ND	DV	C1ND161	Y	CWA	F	03/15/2010	05/14/2010	1	3243	SENIOR RECORDS CLERK	PSWYNJ16	083	NO	05/14/2010	1	1
ND	DV	C1ND162	Y	CWA	F	03/15/2010	05/14/2010	1	5746	PRODUCTION SPECIALIST	MDTWNJAS	084	NO	05/14/2010	2	2
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3210	NETWORK TECHNICAL SPECIALIST	WPBHFLAN	295	NO	05/14/2010	1	1
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3210	NETWORK TECHNICAL SPECIALIST	JCVLFLCL	303	NO	05/14/2010	1	1
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3210	NETWORK TECHNICAL SPECIALIST	NRCRGAIS	323	NO	05/14/2010	1	1
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3210	NETWORK TECHNICAL SPECIALIST	CHRLNCCA	437	NO	05/14/2010	1	1
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3421	NETWORK TECHNICAL SPECIALIST	AHVLNCAT	441	NO	05/14/2010	1	1
ND	DV	C2ND149	Y	CWA	F	03/15/2010	05/14/2010	2	3210	NETWORK TECHNICAL SPECIALIST	CHTGTNKV	485	NO	05/14/2010	1	1
ND	DV	C4ND084	Y	CWA	F	03/15/2010	05/14/2010	4	5001	BILL PROCESSING CLERK	MESAAZLL	741	YES	05/14/2010	7	7
ND	DV	C4ND085	Y	CWA	F	03/15/2010	05/14/2010	4	5006	SR.BILL PROCESS.CLERK	MESAAZLL	741	YES	05/14/2010	4	4
<b>TOTAL FOR STATUS: DV</b>															<b>26</b>	<b>26</b>
<b>TOTAL FOR BU: ND</b>															<b>26</b>	<b>26</b>
OP	DV	C1OP001	Y	CWA	F	03/15/2010	05/14/2010	1	3243	SENIOR RECORDS CLERK	MDTWNJ21	084	NO	05/14/2010	1	1
<b>TOTAL FOR STATUS: DV</b>															<b>1</b>	<b>1</b>
<b>TOTAL FOR BU: OP</b>															<b>1</b>	<b>1</b>
SS	DV	C2SS001	Y	CWA	F	03/15/2010	05/14/2010	2	9949	COMPUTER CENTER PLANT ENGINE	BGTNMOBU	423	NO	05/14/2010	4	4
<b>TOTAL FOR STATUS: DV</b>															<b>4</b>	<b>4</b>

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Assistant Vice President

March 15, 2010

Mr. Ralph V. Maly Jr., Vice President  
Communications Workers of America  
501 Third Street NW  
10th Floor  
Washington, DC 20001

Dear Ralph,

This is to advise you that Worldwide Customer Service, Corporate Affairs, Customer Information Services, AT&T Consumer Markets, Global Network Operations and Information Technology, and Shared Services will be offering VTP on March 15, 2010. The attached file will list the titles, locations and cap information. This VTP information is preliminary and not all-inclusive.

Regards,

**Diane Bradley**

cc: L. J. Smith

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments	
CWA	3	CN	573	Indianapolis	IN	Cstr Sls & Svc Splst	0018	FT	39	Pam Allen	Surplus/VTP	
CWA	3	CN	573	Indianapolis	IN	Reports Clerk	2983	FT	5	Pam Allen	Surplus/VTP	
CWA	4	CN	764	Sacramento	CA	LS Associate	0092	FT	33	Pam Allen	Surplus/VTP	
									<b>TOTAL</b>	<b>77</b>		

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments
CWA	2	BK	522	Dallas	TX	Communication Technician	0123	FT	2	Meg Parella	VTP Only
CWA	2	BK	503	Richardson	TX	Communication Technician	0123	FT	2	Meg Parella	VTP Only
CWA	1	BK	104	New York	NY	Communication Technician	0123	FT	10	Meg Parella	VTP Only
CWA	1	BK	104	New York	NY	CSDG Assemblers	5220	FT	4	Meg Parella	VTP Only
CWA	1	BK	105	White Plains	NY	Communication Technician	0123	FT	2	Meg Parella	VTP Only
CWA	2	BK	423	St. Louis	MO	Communication Technician	0123	FT	2	Meg Parella	VTP Only
CWA	4	BK	825	Denver	CO	Communication Technician	0123	FT	2	Meg Parella	VTP Only
CWA	1	BK	48	OAKTON	VA	REPORTS CLERK	2983	FT	2	Bev Regan	Surplus/VTP
CWA	1	BK	83	PISCATAWAY	NJ	REPORTS CLERK	2983	FT	12	Bev Regan	VTP Only
CWA	2	BK	411	LEES SUMMIT	MO	Customer Engineer III	9868	FT	1	Bev Regan	Surplus/VTP
CWA	2	BK	323	ATLANTA	GA	SENIOR OPERATIONS CLERK	0121	FT	1	Bev Regan	Surplus/VTP
CWA	4	BK	771	PLEASANTON	CA	COMM TECH	0123	FT	24	Bev Regan	Surplus/VTP
CWA	4	BK	771	PLEASANTON	CA	CSDG ASSEMBLER	5220	FT	13	Bev Regan	Surplus/VTP
CWA	4	BK	771	PLEASANTON	CA	SENIOR OPERATIONS CLERK	0121	FT	3	Bev Regan	Surplus/VTP
CWA	4	BK	771	PLEASANTON	CA	SOA	4634	FT	6	Bev Regan	Surplus/VTP
CWA	4	BK	771	PLEASANTON	CA	SPECIAL OPERTIONS CLERK	0022	FT	6	Bev Regan	VTP Only
									<b>TOTAL</b>	<b>92</b>	

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments
CWA	2	CA	324	Alpharetta	GA	Reports Clerk	2983	FT	3	Kim Leshner	Surplus/VTP
								<b>TOTAL</b>	<b>3</b>		

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments	
CWA	1	CI	171	NORTON	VA	COMMUNICATIONS ASST	5022	FT	13	Karen Bunch	VTP Only	
CWA	2	CI	411	KANSAS CITY	MO	CLERICAL ASSISTANT	0626	FT	1	Karen Bunch	Surplus/VTP	
									<b>TOTAL</b>	<b>14</b>		

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments
CWA	1	ND	083	Piscataway	NJ	CSSS	0018	FT	1	Hungerford	VTP Only
CWA	1	ND	083	PISCATAWAY	NJ	SR. RECORDS CLERK	3243	FT	1	Hungerford	Surplus/VTP
CWA	1	ND	2	entire state	CT	Network Technical Specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	60	Springfield	MA	Network technical specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	63	Worcester	MA	Network technical specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	67	Fairhaven, MA	RI/MA	Network technical specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	115	Buffalo/Senaca	NY	Network technical specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	105	White Plains	NY	Network technical specialist	3210/3421	FT	1	Lynette Fliszar	VTP Only
CWA	1	ND	104	New York	NY	Network Technical Specialist	3210/3421	FT	4	Lynette Fliszar	Surplus/VTP
CWA	1	ND	202	Rowlesburg	WV	Network Technical Specialist	3210/3421	FT	1	Lynette Fliszar	Surplus/VTP
CWA	1	ND	139	Camp Hill	PA	Network Technical Specialist	3210/3421	FT	1	Lynette Fliszar	Surplus/VTP
CWA	1	ND	084	Middletown	NJ	Production Specialist	5746	F	2	Gina Neal	Surplus/VTP
CWA	2	ND	303	Jacksonville	FL	Network Technical Specialist	3421/3210	F	1	Pat Gisi	Surplus/VTP
CWA	2	ND	295	West Palm Beach	FL	Network Technical Specialist	3421/3210	F	1	Pat Gisi	Surplus/VTP
CWA	2	ND	323	Atlanta	GA	Network Technical Specialist	3421/3210	F	1	Pat Gisi	Surplus/VTP
CWA	2	ND	437	Charlotte	NC	Network Technical Specialist	3421/3210	F	1	Pat Gisi	Surplus/VTP
CWA	2	ND	485	Chatanooga	TN	Network Technical Specialist	3421/3210	F	1	Pat Gisi	Surplus/VTP
									<b>TOTAL</b>	<b>21</b>	

## All Business Units - March 15, 2010 Appendix A

Union	FAR	BU	GCA	City	State(s)	Job Title Description	Job Title Code	Part time	VTP Cap	HRG	Comments
CWA	2	SS	423	Bridgeton	MO	Computer Center Plant Engineer	9949	FT	4	Latonya Hudson	Surplus/VTP
								<b>TOTAL</b>	<b>4</b>		