

STEVE TISZA, *President*



LOCAL 4250

## Workers of America

(AFFILIATED WITH AFL-CIO)

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April 6, 2009

### CWA D4 AT&T Midwest Bargaining Report #20

Bargaining continued throughout the day and evening Sunday in the Healthcare discussion group, Appendix F sub committee, and Article 26 sub committee.

The proposal AT&T posted in their April 5 bargaining report is old news. It is the same offer we talked about in our 11:00am report on Saturday, April 4. What we said on Saturday was:

“ \*\*Major retrogression in benefits including massive cost shifting in the form of premiums and out of pocket contributions, changes to our Midwest plan to be “uniform” with their national plan, new hires would be forced into national plan, destruction of our Joint Benefit Forum and much, much more.

\*\*Elimination of the Employment Security Commitment.

\*\*Retrogressive Pension Proposals that would diminish the value of lump sums and provide no pension of any kind to new hires.

\*\*No progress on the issue of substandard treatment of Prem Techs and others in Appendix F, just a token raise in Prem Tech wages.

\*\*Elimination of our Card Check Organizing Agreement.

\*\*No movement on the parts of our Article 26 proposal that are essential to avoiding the problems that we've had with managing surpluses under this contract.

\*\*Modest wage increases that would likely have our standard of living move backwards over the life of the contract.”

Since then, we have had extensive discussions in sub committee on key issues and we expect these discussions to continue.

Bargaining is expected to resume today, both at the main table and sub committee.

We have made some progress on small issues but the key issues remain unresolved.

**Mobilization News:** We're now in Mobilization Phase 2 - Strike Standby. Details of the plan for week one was shared with Local Presidents on a conference call Sunday afternoon. Hundreds of members will be at a rally in Detroit tonight for the NCAA final game.

Contact your Chief Steward to find out about your Local's activities.

The next report will be on **Tuesday, April 7**, or sooner should developments warrant.