

**October 6, 2009**  
**IMPORTANT – PLEASE READ**  
**Please Post**

**Annual Benefit Enrollment Begins**  
**ACTIVE BARGAINED FOR EMPLOYEE's (Legacy SBC)**

**11/19/09 Annual Enrollment Begins – Active Employees**

**You will NOT RECEIVE AN ENROLLMENT PACKAGE AT ALL**  
**Enrollment is Paperless – CALL A REP or go ONLINE TO ENROLL**

On-Line Enrollment <http://resources.hewitt.com/sbc>

Service Rep 1-877-722-0020

Open 7 am – 7 pm Central time

You will need your User ID & password

Call and Speak to a Service Rep if ID or password is unknown

**12/3/09 Annual Enrollment ENDS - Active Employees**

**12/3/09 – 12/16/09 Correction Period - Active Employees**

**NOTES:**

- 1. You must enroll by December 3, 2009, or you “May” LOSE Benefits.**
- 2. Please Check Dependents for eligibility.**
- 3. Please Check SSN for accuracy (Dependents as well as your own).**
- 4. Please Check HMO's for new rates or changes in benefit levels.**
- 5. Flexible Spending Accounts must be enrolled in every year.**
- 6. Please Check the Vision Vendor/EYEMED for Provider Networks in your area before you enroll in Vision Plus. (Vision Plus premiums have increased).**
- 7. Please Check all Provider Networks in your area before you make your decision as to which medical plan you want to enroll in.**
- 8. CONSIDER PRE or POST TAX CONTRIBUTIONS.**  
If you decide you want to reimburse yourself the monthly premiums from your Health Reimbursement Acct; you MUST ELECT POST TAX during Open Enrollment.
- 9. Both the BC/BS PPO/Non Plan and the United HCN Plan now have the same Deductible, Coinsurance and Out of Pocket maximums.**
- 10. Preventative Care IS NOT covered out of network in either plan, but is generally covered 100% In-Network if a preventative code is used for billing.**
- 11. Print or request a CONFIRMATION OF COVERAGE at the end of enrollment so that you have proof of enrollment.**
- 12. Carefully review your Confirmation of Coverage for accuracy.**