



AT&T: Articles 45 & 46 New Test Requirements

December 17, 2008

To: Legacy T Local Presidents

Greetings:

The Company has notified us of tests which will be required for some titles in Articles 45 and 46. These tests will go into effect on December 19, 2008, and employees holding the titles will be grandfathered by January 19, 2009. You may view the details of the tests in the attached [document](#).

The Union members on the Joint Testing Subcommittee believe some of these titles should be grandfathered on additional tests, and we are continuing to address the matter with the Company.

Feel free to contact me if you have any questions. I can be reached on 202-434-1493, or email malt@cwa-union.org.

In Unity,

Mary Ann Alt
ATS/ARS Coordinator

MAA:drk
opeiu-2, afl-cio

DRAFT

December 19, 2008

Ms. Lois Grimes-Patow
Communications Workers of America
501 Third Street, NW, Suite 200
Washington, DC 20001

Mr. Mike Tolomeo
International Brotherhood of Electrical Workers

Re: Articles 45 & 46 Grandfather Basic test for ATS

Dear Lois and Mike:

We've completed testing requirement evaluations for Article 45 & 46 titles. The matrix below indicates the outcome of the evaluations and identifies testing requirements by title. Employees who were holding these titles on December 19, 2008, will be grandfathered for the test qualifications which are required on all job requisitions for the title.

Effective on or before January 19, 2009, all grandfathering shall be completed for the titles listed below.

<u>Title</u>	<u>Job Title Code</u>	<u>Test Requirements</u>	<u>Req'd all Reqs</u>
B/S Customer Service Provisioning Design Engineer	7227OC	• TAB @ Q	• Yes
Customer Switch Technician	2059OC	• TS-TAB @ Q1 • CSA Core/Svc @ Q	• Yes • Yes
Customer Maintenance technician	2050OC	• TS-TAB @ Q1 • CSA Core/Svc @ Q	• Yes • Yes
Administrative Specialist	2005OC	• BUS-TAB @ Q	• Yes

Regards,

Lori Smith

Cc: A. Flick
M. Donohue
M. Alt
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