

Sisters & Brothers:

The following letter should be posted/distributed and forwarded to all former AT&T Communications Technicians.

In Unity-Strength & Solidarity:

Steve Tisza, President CWA Local 4250

8/10/2004

Greetings:

Below is a copy of the letter being mailed to the home address of approximately 2,200 Comm Techs and CNRP 4 and 5 technicians who left the Company rolls within the last three years as a result of retirement, VTP or surplus. This is the pool we are using to seek volunteers to work for Tucker Technologies, a union contractor- that will replace the non-union Danella and SDT subcontractors. If you have personal knowledge of any technician who has expressed an interest in working for Tucker, please send that information to Gerald Souder.

In Unity,

Jerry Klimm
Assistant to the Vice President

JUK/mbg
opeiu 2, afl-cio

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August 10, 2004

Greetings:

As a result of the recent round of negotiations with AT&T, the Company has agreed to establish a variable workforce comprised of Communications Technicians who retired/VTP'd from AT&T and who would be willing to work full-time or part-time for a union contractor, Tucker Technologies. These technicians would be performing the same work today that they did before leaving AT&T.

At this time we are surveying people to determine who is interested in such a position. If you are interested, please send a brief resume, one page, of your qualifications including: training, schools attended, work experience i.e. Inside Plant or Outside Plant to CWA Staff Representative Gerald Souder at:

Gerald Souder, CWA Staff Representative
Communications Workers of America
501 Third Street, NW, Suite 200
Washington, D.C. 20001-2797

In Unity,

Jerry Klimm
Assistant to the Vice President

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cc: G. Souder