

December 9, 2009

To: All Local Presidents - Legacy SBC Bargaining Units

From: Kristie Darling, CWA Representative

Subj: Medicare Retirees - Enrollment Mistakes

Enclosed please find the Labor Notice given to us today announcing another Company mistake.

The mistake was that Comparison Charts mailed to Medicare Retirees claimed annual physicals were 100% covered under BC/BS Non PPO and according to the Company they are not covered at all.

The Company offers those Medicare Retirees impacted the opportunity to change plans (if they so desire) prior to December 31, 2009 by calling Hewitt (1-877-722-0020) and making the change.

JUST REMEMBER: The ALTERNATIVE PLAN has higher deductibles, higher co-pays and higher out of pocket amounts.

KD:mc

opeiu2/afl-cio

Attachment (1)

cc: Seth Rosen, VP  
Linda Hinton, AVP  
D-4 Staff  
SBR's  
Annie Flack, RMC  
Marcy Gregory, RMC  
RMC Presidents  
RMC Activists

Communications Workers of America Local 4250  
3055 Glenwood-Dyer Road, Lynwood, Illinois 60411  
Steve G. Tisza, President (708) 757-4065(Office)  
[stevetisza@sbcglobal.net](mailto:stevetisza@sbcglobal.net) (E-Mail)  
<http://www.cwalocal4250.org> (Website)

December 8, 2009

**Audience:**

Midwest Labor group

**Purpose:**

To provide notice of the incorrect Blue Cross Blue Shield (BCBS) PPO/Non-PPO annual enrollment health plan comparison chart (HPCC) that was mailed to eligible Midwest bargained retirees.

**Why/Rationale:**

The Annual Enrollment Materials indicated that annual physicals are covered at 100%; however, there are no benefits available for annual physicals for the Medicare eligible retiree enrolled in non-PPO coverage.

**Action Required:**

Informational only

**Details:**

Impact: 4,426 retirees

**Next Steps:**

The information has been corrected. Targeted retiree communication will mail December 11<sup>th</sup>. Impacted retirees will have an opportunity to still make changes for their 2010 medical coverage.



BCBSPPO.doc