

ATTENTION!
**Please read the information below regarding your 2011
Annual Enrollment election period!**



Some of you may have received information in your AT&T 2011 Annual Enrollment communication which stated your enrollment dates are 10/18 through 10/29; however your actual enrollment dates are 11/15 through 12/31. Although, the enrollment dates reflected in your materials are inaccurate the information contained is correct. Your enrollment period begins on **11/15** and ends **12/31**. If you are interested in utilizing the AT&T Benefits Center website, you can log on early! Check out the AT&T Benefits Center Web site at resources.hewitt.com/att on 11/1, and enroll online. Otherwise, AT&T Benefits Center representatives will be available for you from 7am – 7pm CST Monday through Friday beginning 11/15.

No action is required at this time. Your enrollment dates are 11/15 – 12/31. As a reminder the benefits information contained in the materials you received is accurate, you should just disregard any reference made to any enrollment period that states 10/18-10/29.

Sincerely,

AT&T Benefits Center

This document was written for easy readability. Therefore, it may contain generalizations and informal language, such as "AT&T employees," rather than precise legal terms. Also, this document only summarizes benefits, and individual situations may vary. For full details, including eligibility, you should consult the summary plan descriptions, summaries of material modifications or the official plan documents. In all cases, the official plan documents govern and are the final authority on the terms of the plans. AT&T reserves the right to terminate or amend any and all benefits plans, subject to applicable bargaining agreements. Participation is neither a contract nor a guarantee of future employment.

October 20, 2010

Audience:

Legacy AT&T CWA and IBEW Labor Groups

Purpose:

To provide information regarding the Annual Enrollment communications that was mailed to some retirees in the Legacy AT&T CWA and IBEW regions.

Why/Rationale:

The Annual Enrollment communications mailed to the groups identified below contained the incorrect enrollment dates; however the information regarding their 2011 benefits and any associated changes and/or updates is accurate. Their enrollment period begins on November 15th and ends on December 31st. They can enroll online beginning November 1st or wait until they have received their Enrollment Worksheet or Confirmation Statement (whichever is applicable), reviewed it carefully and call beginning November 15th to make their enrollment elections.

For any retiree identified below that opts to make their enrollment elections now, the AT&T Benefits Center will walk them through their 2011 benefit options and complete their enrollment at this time.

Action Required:

Information only

Details:

Affected Groups (Current Retirees in the Legacy AT&T CWA and IBEW Regions):

- Retired bargained employees of Legacy AT&T CWA who retired on and after 03/01/90 and before 4/6/09
- Retired bargained employees of Legacy AT&T IBEW who retired on and after 03/01/90 and before 6/29/09
- Retired bargained employees of Legacy AT&T Puerto Rico, Inc - CWA who retired before 4/6/09

Communication:

The below document will be inserted and mailed along with the Enrollment Worksheet or Confirmation Statement (whichever is applicable).