

December 10, 2008

To: All Local Presidents - Legacy SBC Bargaining Units

From: Kristie Darling, CWA Representative

Subject: Retiree 2009 Rx's Co-pays and Out of Pocket Maximums

Here are the 2009 Retiree Prescription Drug Co-Pays and Out of Pocket Maximums.

Remember that Rx co-pays apply to all Retirees regardless of when they retired; however the amount is different if they retired on or after 4/4/04 which is the section entitled Active and Recently Retired. All other retirees come under the first section entitled Retired Capped and Uncapped.

KD:mc
opeiu2/afl-cio

cc: Seth Rosen, VP
Sal LaCause, AVP
D-4 Staff
SBR's
Annie Flack/Pres RMC
Marcy Gregory/VP RMC
RMC Activists Committee.

Retired Capped and Uncapped Bargained

Prescription Drug Copayments				
	Retail		Mail Order	
	2008	2009	2008	2009
Generic	\$10	\$8	\$20	\$17
Preferred	\$25	\$26	\$51	\$54
NonPreferred	\$47	\$50	\$101	\$108
Annual Out-of-Pocket Maximum (only the network retail and mail order copayments for generic and preferred brand drugs count toward the Annual Out-of-Pocket Maximum)				
Individual	\$750		\$1,500	
Family	\$1,500		\$3,000	

Active and (recently) Retired

Prescription Drug Copayments				
	Retail		Mail Order	
	2008	2009	2008	2009
Generic	\$8	\$10	\$16	\$20
Preferred	\$18	\$20	\$36	\$40
NonPreferred	\$28	\$40	\$56	\$80