

Communications

ELIZABETH R. VAN DER WOUDE



LOCAL 4250/5050

Workers of America

(AFFILIATED WITH AFL-CIO)

3055 Glenwood - Dyer Road

Lynwood, IL 60411

708-757-4065 cwa/local4250.org

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Members and Retirees:

Remember some contracts are different. In the Mid-West legacy (SBC) and legacy (T) contracts, we elected to go for a **tax-free contribution to the individuals HRA as an ongoing funding source**, while some contracts elected to take a taxable lump sum payment.

To: Bargained-for Employees Covered by the Success Sharing Plan (SSP)

Subject: 2010 SSP

Bargained-for Employee Covered by the SSP:

As a bargained-for employee with a Success Sharing Plan (SSP), you may be eligible for the 2010 SSP payout. Specific details about your eligibility for the 2010 SSP payout can be found in your contract.

The 2010 SSP payout is based on the appreciation of AT&T stock. The SSP payout, valued at \$298.50, will either be paid in cash or **credited to an HRA account**, depending on the provisions of the SSP agreement in your contract.

The cash payouts will be made on the November 24, 2010 paycheck for the A1 payroll cycle and the December 3, 2010 paycheck for the B1 payroll cycle.

Employees receiving an HRA credit will receive a letter with details about your HRA account in mid-December.

If you have any questions, please contact your supervisor or HROneStop on 1-888-722-1STP (1787).

In Our Unity....There is Strength

Elizabeth VanDerWoude

President

CWA Local 4250