



AT&T: Voluntary Benefits – Legal Plan

April 9, 2010

To: AT&T Legacy T Local Presidents

Greetings:

Legacy T employees who attempted to enroll in the Legal Plan, offered by Marsh Personal Plans, during March Annual Enrollment, were advised the enrollment period for 2010 had already passed. Employees were required to have enrolled during Fall Annual Enrollment. However, the Marsh Plans were not available to Legacy T employees at that time. When our office learned of this, we contacted the Company, as this had not been discussed during bargaining. The Company, in turn, met with the vendor in an attempt to work out a solution.

We were notified last week that the Legal Plan vendor has agreed to provide Legacy T employees with a new enrollment window. The attached [notice](#) was sent to employees on or around March 25, 2010, both electronically and by U.S. Mail. The enrollment period started April 1, 2010 and will continue through April 30, 2010. The Plan will become effective June 1, 2010.

If you have any questions or concerns, please don't hesitate to let me know. I can be reached by phone at (202) 434-1291 and via e-mail at mflagge@cwa-union.org.

In Unity,

Martha Flagge
CWA Representative

MF:drk
opeiu-2, afl-cio

Our mission is to stop the destruction of our Union by our employers. It is to protect and better the lives of our retired, current and future members. We will re-grow our Union by educating, strengthening and uniting our membership in order to impact our employers through strategic use of our power.

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AT&T Inc.
and Participating Companies

Human Resources-Benefits
P.O. Box 460582
St. Louis, MO 63146

Forwarding Service Requested

NIN: 78-20877

Interested in FINANCIAL-PLANNING or GROUP LEGAL SERVICES?

You must enroll before April 30 through Marsh PersonalPlans.

Voluntary Benefits Enrollment

April 1 – 30, 2010

IMPORTANT: Offerings available through Marsh PersonalPlans are not AT&T-sponsored employee benefits plans, nor are they subject to ERISA. AT&T has no connection with or control over these services. The availability of these services is not to be considered an endorsement by AT&T.

YOU CAN CHOOSE to take advantage of a variety of voluntary benefits offered at group rates through Marsh PersonalPlans, including auto and homeowners insurance, pet insurance, cancer insurance, accident insurance, group legal services, financial-planning services and the ID TheftSmart program. Most of these offerings are available to you throughout the year.

Marsh PersonalPlans is holding a special enrollment period for financial-planning and group legal services to better serve you. If you want to enroll for either of these services, you must do so by April 30, 2010. Your plans will be effective June 1 – Feb. 28, 2011. The next opportunity you'll have to enroll in these services will be in January.

TO ENROLL OR LEARN MORE about these voluntary benefits, visit www.volbenefitsadvisor.com* or call 866-909-5149. Customer service representatives are available Monday through Friday from 8 a.m. to 6 p.m.

*Formerly www.attpersonalplans.com, this site will no longer be available after April 30.