



Diane Bradley
Employee & Labor Relations
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September 15, 2008

Mr. Ralph V. Maly Jr., Vice President
Communications Workers of America
501 Third Street NW
2nd Floor
Washington, DC 20001

Dear Ralph,

On Monday September 15, 2008 Business Enterprise World wide Customer Service, Business Enterprise Labs & Network Operations, Corporate Affairs, Finance, Supplier Management, Global Real Estate and Classic Services will announce a surplus declaration. This surplus information is preliminary and not all-inclusive.

Please do not release this information to your website before 12 Noon on September 15, 2008.

The titles impacted are attached.

(See list on next page)

Regards,

Diane Bradley

cc: L. J. Smith



Impacted Titles:

CSSS
GENERAL SERVICE CLERK
REPORTS CLERK
SALES REPRESENTATIVE - C
SENIOR OPERATIONS CLERK
SERVICE ORDER ADMINISTRATOR
SPECIAL OPERATIONS CLERK
SPECIAL REPORTS CLERK
SR.OFFICE CLERK

NMAP SURPLUS SUMMARY REPORT

FOR PERIOD: 09/15/2008 TO 09/15/2008

BUS UNIT:

| BU | SURPLUS ID | UNION | F P | DEC DATE | OFFPAY DATE | FAR FAA | JTCD | JOB DESCRIPTION | WLOC | GCA RCA | SURPLUS OFFPAYDTE | SURP COUNT |
|-------------------------|------------|-------|-----|------------|-------------|---------|------|--------------------------|-----------|---------|-------------------|------------|
| BK | C2BK173 | CWA | F | 09/15/2008 | 11/14/2008 | 2 | 0018 | CUSTOMER SALES & SER | BRHMALMT | 253 | 11/14/2008 | 2 |
| BK | C2BK174 | CWA | F | 09/15/2008 | 11/14/2008 | 2 | 6058 | SALES REPRESENTATIVE - C | ATLNGACX | 323 | 11/14/2008 | 1 |
| BK | C4BK101 | CWA | F | 09/15/2008 | 11/14/2008 | 4 | 4634 | SERVICE ORDER ADMINISTR | PLTNCABA | 771 | 11/14/2008 | 1 |
| BK | C4BK102 | CWA | F | 09/15/2008 | 11/14/2008 | 4 | 0022 | SPEC OPERATIONS CLERK | PLTNCABA | 771 | 11/14/2008 | 1 |
| TOTAL FOR BU: BK | | | | | | | | | | | | 5 |
| CA | C1CA016 | CWA | F | 09/15/2008 | 11/14/2008 | 1 | 2983 | REPORTS CLERK | BDMNNJ11 | 082 | 11/14/2008 | 1 |
| CA | C1CA016 | CWA | F | 09/15/2008 | 11/14/2008 | 1 | 2983 | REPORTS CLERK | M RTPNJ79 | 082 | 11/14/2008 | 1 |
| CA | C1CA017 | CWA | F | 09/15/2008 | 11/14/2008 | 1 | 1532 | GEN SERVICE CLERK | WRRNNJAF | 083 | 11/14/2008 | 1 |
| CA | C1CA018 | CWA | F | 09/15/2008 | 11/14/2008 | 1 | 3377 | SPECIAL RPT CLK | BDMNNJ11 | 082 | 11/14/2008 | 1 |
| TOTAL FOR BU: CA | | | | | | | | | | | | 4 |
| CN | C4CN096 | CWA | F | 09/15/2008 | 11/14/2008 | 4 | 5008 | SR.OFFICE CLERK | MESAAZLL | 741 | 11/14/2008 | 2 |
| TOTAL FOR BU: CN | | | | | | | | | | | | 2 |
| ND | C2ND147 | CWA | F | 09/15/2008 | 11/14/2008 | 2 | 0121 | SENIOR OPER. CLERK | RCDLGATL | 328 | 11/14/2008 | 1 |
| TOTAL FOR BU: ND | | | | | | | | | | | | 1 |
| GRAND TOTAL | | | | | | | | | | | | 12 |

AT&T Proprietary

Restricted solely for authorized persons having a need to know pursuant to company instructions



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September 15, 2008

Mr. Ralph V. Maly, Jr., Vice President
Communications Workers of America
501 Third Street NW
2nd Floor
Washington, DC 20001

Dear Ralph,

This is to advise you that Business Enterprise Worldwide Customer Service, and Classic Services will be offering a VTP on September 15, 2008. The attached files will list the titles, locations and cap information. This VTP information is preliminary and not all-inclusive. Please note that the off roll date for this VTP offer will be September 30, 2008.

Please do not release this information to your website before 12 Noon on September 15, 2008

Regards,

Diane Bradley

cc: L. J. Smith

| Business Enterprise Worldwide Customer Service – BK | | | | | | | |
|--|---------------------|---------------------|---------------------------|----------------------------|-----------------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 2 | 253 | Birmingham | AL | CSSS | FT | 2 |
| CWA | 2 | 323 | Atlanta | GA | Sales Rep C | FT | 1 |
| CWA | 4 | 771 | Pleasanton | CA | Service Order Administrator | FT | 1 |
| CWA | 4 | 771 | Pleasanton | CA | Special Operations Clerk | FT | 1 |

| Business Enterprise Worldwide Customer Service – BK | | | | | | | |
|--|---------------------|---------------------|---------------------------|----------------------------|----------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 3 | 551 | Lisle | IL | CSSS | FT | 1 |

| Corporate Affairs, Finance, Supplier Management – CA | | | | | | | |
|---|---------------------|---------------------|---------------------------|----------------------------|-----------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 1 | 082 | Morristown | NJ | Reports Clerk | FT | 1 |
| CWA | 1 | 082 | Bedminster | NJ | Reports Clerk | FT | 1 |
| CWA | 1 | 082 | Bedminster | NJ | Special Reports Clerk | FT | 1 |
| CWA | 1 | 083 | Warren | NJ | General Service Clerk | FT | 1 |

| Classic Services – CN | | | | | | | |
|------------------------------|---------------------|---------------------|---------------------------|----------------------------|---------------------------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 1 | 104 | New York | NY | Account Representative | FT | 5 |
| CWA | 3 | 573 | Indianapolis | IN | Reports Clerk | FT | 4 |
| CWA | 3 | 573 | Indianapolis | IN | Service Order Typist | FT | 1 |
| CWA | 3 | 573 | Indianapolis | IN | Service Order Administrator | FT | 4 |
| CWA | 3 | 573 | Indianapolis | IN | Customer Sales and Service Specialist | FT | 21 |
| CWA | 4 | 764 | Sacramento | CA | LS Associate | FT | 20 |

| Global Real Estate - CO | | | | | | | |
|--------------------------------|---------------------|---------------------|---------------------------|----------------------------|---------------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 1 | 082 | Bedminster | NJ | Operations Mechanic | FT | 1 |
| CWA | 1 | 084 | Middletown | NJ | Plant Operations Mechanic | FT | 1 |
| CWA | 1 | 083 | Piscataway | NJ | Operations Mechanic | FT | None |

| Business Enterprise Labs & Network Operations – ND | | | | | | | |
|---|---------------------|---------------------|---------------------------|----------------------------|------------------------------|---|------------|
| Union | FAR/ FAA | GCA/ RCA | Reference CITY | Reference STATE | JOB TITLE | FULL TIME/ PART TIME | CAP |
| CWA | 2 | 481 | Memphis | TN | Network Technical Specialist | FT | 1 |