



CWA at AT&T

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Campaign Update

| February 10, 2009 |

Campaign Update - Tuesday, February 10

Last night, more than 100 AT&T Mobility and AT&T local leaders held a conference call and talked about the overall campaign to get a fair and just contract for workers at Mobility.

There was strong support for our Mobility bargaining from locals representing CWA members who work at other parts of AT&T. Our CWA family is standing with us and we have mobilization activities underway to help send a message to AT&T that we are one union and united.

Also on the call were CWA attorneys who again repeated the rights that Mobility workers have while working without a contract: that wages, working conditions and benefits, including health care, cannot be changed, and that workers have the right to participate in mobilization activities for a fair contract.

Please report to your local leaders if you are being told something different by AT&T managers. Locals will be forwarding these instances of management harassment and intimidation to our team of CWA attorneys. These actions are illegal and CWA already has filed several unfair labor practice charges against AT&T Mobility.

Questions? Contact unityatatt@cwa-union.org

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Afternoon Campaign Update

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Tuesday, February 10

This past Sunday, AT&T Mobility posted some specifics about its contract offer. You know the saying, "the devil is in the details." Well that's absolutely true in this case.

For example, AT&T Mobility claims that the average customer service representative would receive a pay increase of 40.5 percent over the life of the contract. To get this number, Mobility included all of the step increases that a customer service rep would already be getting over the life of a new four year agreement. If NO base wage increases were negotiated for the term of this contract, that same rep still would receive a 32 percent wage increase because of the already existing step increases.

Newer members might not realize that it was CWA that pushed Mobility for real wage progression in our first contract bargaining. These step increases are important because they help build a career path for customer service reps and other employees.

For retail sales consultants, some similar "fast" math: 14 percent of the cited non-commission increase over the contract term comes from steps already in the contract.

So what AT&T is really offering is a 6.25 percent wage increase over four years.

That's why it's important to look at the contract as the entire package of issues and items and not just pull out one and exaggerate it Mobility should know we're smarter than that.

CWA will continue to push for a total package, a new and complete contract. That's what Mobility workers want and that's the contract we're going to get.

Questions? Email unityatATT@cwa-union.org