

Communications

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STEVE TISZA, *President*



LOCAL 4250

Workers of America

(AFFILIATED WITH AFL-CIO)

3055 Glenwood-Dyer Road
Lynwood, IL 60411
708-757-4065

Thursday, December 17, 2009

TO: CWA Local 4250 AT&T Midwest Members:

SUBJECT: Closing of 10 S Canal DA – Announced By AT&T Wednesday, December 16, 2009

On September 15, 2009, AT&T announced the closing of the Harvey, Illinois OA office with a Force Disposition Date of December 28, 2009. Twenty-Four (24) Local 4250 members were affected by AT&T's announcement that Harvey OA was closing. Twenty (20) members chose to follow their work and were to be gradually reassigned to 10 S Canal DA by January 4, 2010. Four (4) members opted to take SIPP.

Yesterday, December 16, 2009, AT&T announced that 10 S Canal DA, Chicago, Illinois would be closing with a Force Disposition Date of April 5, 2010. One Hundred and Seven (107) CWA AT&T Midwest members are affected by this devious and contrived announcement by AT&T. Twenty-One (21) are currently Local 4250 members and eighty-six (86) are members of Local 4216.

Does anyone think AT&T CEO Randall "The Rat" Stephenson cares if these one hundred and seven (107) CWA members and their families have a Merry Christmas?

NO one from AT&T or CWA District 4 spoke to me prior to yesterday's announcement of the Canal Street DA closing. Nor, did I receive any prior email and/or fax of the announcement.

I have yet to receive any written notification from AT&T regarding the closing of Canal Street DA.

After calling CWA District 4 Representative Joy Roberts, she emailed me a timeline spreadsheet and "old" seniority list. She also said, AT&T only "verbally" notified her of Canal DA closing.

I am not a lawyer. However, I have reason to believe AT&T is in violation of the Illinois WARN ACT.

Excerpts of the law follow on the next page. You be the judge.

As I receive further information, it will be posted on the Local 4250 website.

In Unity-Strength & Solidarity:

Steve Tisza, President
CWA Local 4250



Randall Stephenson
at\$t Corp. CEO

(820 ILCS 65/) Illinois Worker Adjustment and Retraining Notification Act.

f) "**Plant closing**" means the permanent or temporary shutdown of a single site of employment, or one or more facilities or operating units within a single site of employment, if the shutdown results in an employment loss at the single site of employment during any 30-day period for **50 or more** employees excluding any part-time employees.

(g) "**Representative**" means an exclusive representative of employees within the meaning of Section 9(a) or 8(f) of the National Labor Relations Act (29 U.S.C. 159(a), 158(f)) or Section 2 of the Railway Labor Act (45 U.S.C. 152).

(Source: P.A. 93-915, eff. 1-1-05.)

Sec. 10. **Notice.**

(a) An employer may not order a mass layoff, relocation, or employment loss unless, 60 days before the order takes effect, the employer gives **written notice** of the order to the following:

- (1) affected employees and representatives of affected employees; and
- (2) the Department of Commerce and Economic Opportunity and the chief elected official of each municipal and county government within which the employment loss, relocation, or mass layoff occurs.

CWA Surplus Timeline		
CWA Surplus Process - Dec. 15, 2009		SURPLUS
Labor Relations Notify CWA International Union/begin effects bargaining		12/15/2009
Communicate to Local Union Presidents		15-Dec
Communicate to bargained for employees	BU	12/16/2009
Upfront SIPP notification to SWG (4 day)	BU	12/16/2009
Response due back from employees	HR	12-22-09 by 5 pm
Employees notified of acceptance/rejection of SIPP	BU	12/28/2009
SIPP acceptance employees' off-payroll date	BU	12/30/2009
Surplus Notification Date	BU	1/4/2010
Surplus Orientation meetings begin	Labor	1/5/2010 or later
Surplus Transfer Request Cut-Off Date	21 days from surplus orientation meetings	1/25/09 or later
If no STR submitted - last day on payroll		
Transitional Leave of Absence offer	No earlier than 28 days from notification	2/1/2010
Follow The Work Cut-Off Date (if applicable)	21 days from surplus notification	1/25/2010
Voluntary SIPP Candidate Process Commencement	No earlier than 32 days from notification	2/5/2010
Employment Security Commitment/Ext Emp Opportunity Period Cut-Off Date	60 days from surplus notification	3/5/2010
Training Opportunity Plan (TOP) Election Cut-Off Date	5 days prior to FDD (MOA A2)	3/31/2010
Force Disposition Date		4/5/2010
TOP Participation Begins		4/6/2010
Displacement		4/6/2010

	A	B	C	D	E	F
1		Chicago FAA HDCT				
2		11/23/2009 includes employees from Sept. 2009 Surplus		Surplus 1Q 2010		Comments
3	Row Labels	Count of EMPLOYEE ID				
4	IL	107				
5	CHICAGO	87				
6	10 S CANAL ST	75				
7	OPERATOR (ODA) [CWA04]	63				
8	OPERATOR SERVICES ASST (OSA) [CWA04]	6				
9	OPERATOR SERVICES ASST (OTA) [CWA04]	1				
10	OPERATOR SERVICES CLERK (OTA) [CWA04]	3		89		Operator, OSA and OSC (Chicago FAA)
11	SERVICE ASSISTANT (STD) [CWA04]	1		1		Service Assistant (Chicago FAA)
12	TECHNICAL ASSOCIATE (CLB) [CWA04]	1		1		Technical Associate (Chicago FAA)
13	225 W RANDOLPH ST -- Z1	12				
14	TECHNICAL ASSOCIATE (CLB) [CWA04]	12				
15	HARVEY	20				
16	15240 MAIN ST	20				
17	OPERATOR (ODA) [CWA04]	1				Operators from Harvey will move to Canal
18	OPERATOR (OTL) [CWA04]	18				Operators from Harvey will move to Canal
19	TECHNICAL ASSOCIATE (CLB) [CWA04]	1				Technical Associate will move to Canal
20	Grand Total	107				
21						
22						
23						
24						
25						
26	Notes: Employees from Harvey will be reporting to Canal DA on or before 12/28/09					
27	The current TA in Canal will report to Randolph St. 1/4/10					

LAST NAME	FIRST NAME	WORK STREET	RM/FLR	WORK CITY	JOB_DESCRIPTION	NCS DATE
MARSHALL	CATHERINE	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	10/31/1982
MIDDLETON	TRACY	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR SERVICES ASST (OSA) [CWA04]	12/27/1982
VEYVERIS	SUSAN	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	3/23/1983
CHALBERG	PENELOPE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	12/19/1983
STOZEK	NATALIE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/16/1984
NITSCHKE	LINDA	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/21/1984
MCCASTER	VICKY	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	11/26/1984
BAKER	SHARON	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	12/12/1984
HAREWOOD	BLANCHE	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	12/31/1984
ZAWACKI	CHERYL	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	3/8/1985
HIGGINS	CYNTHIA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	7/15/1985
CRUTCHER	SHIRLEY	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/14/1986
SCHLAK	MAUREEN	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/28/1986
SPENCE	LINDA	10 S CANAL ST	FL. 21 ~ DA	CHICAGO	OPERATOR (ODA) [CWA04]	9/26/1986
SCHMITT	SHERYL	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	10/15/1986
ESTES	RITA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	11/8/1986
THORNTON	EDDIE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	9/9/1987
ONEAL	MATTIE	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	10/27/1987
LAROCCA	CATHERINE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	12/13/1987
VIANO	DEANA	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	12/24/1987
GRECO	JUDY	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	2/17/1988
EDER	JUDITH	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR SERVICES ASST (OTA) [CWA04]	3/19/1988
MARTIN	ANGELA	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	6/27/1988
SCHLEYER	KENDALL	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	7/11/1988
TODD	EDWARD	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/1/1988
HORNE	DEBORAH	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/27/1988
DORGAN	JANIS	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	8/29/1988
CONNOLLY	ANNE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	9/15/1988
SANCHEZ	DEANNE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	9/16/1988
ABERNATHY	SHEILA	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR SERVICES CLERK (OTA) [CWA04]	9/26/1988
SOTO	MARIA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	10/13/1988
HALLBERG	CATHERINE	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR SERVICES ASST (OSA) [CWA04]	12/5/1988
CONRAD	DEBRA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	3/6/1989
CREWS	LATANYA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	4/3/1989
HERRINGTON	TAMARA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	5/8/1989
HAYES	ELVIRA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	5/30/1989
GARCIA	NORA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	6/5/1989
MCDONALD	ANGELA	10 S CANAL ST	CC	CHICAGO	OPERATOR (ODA) [CWA04]	4/2/1990
HOUSTY	MELANIE	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	4/30/1990
KOSTOW	DAVID	10 S CANAL ST	FL. 21	CHICAGO	OPERATOR (ODA) [CWA04]	11/12/1990
KING	DEBRA	10 S CANAL ST	FL. 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	3/11/1991
ROBERTS	YVETTE	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	4/29/1991

HAMLET	COURTNEY	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	1/27/1992
SCAGGS	MARCIUS	10 S CANAL ST	FL.21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	2/18/1992
LAST NAME	FIRST NAME	WORK STREET	RM/FLR	WORK CITY	JOB_DESCRIPTION	NCS DATE
JENSEN	JOYCE	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	3/5/1992
JONES	JAMAE	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	11/29/1999
FUGATE	SCOTT	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	1/24/2000
BURNETT	ANGELIQUE M	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	7/20/2001
GUERRERO	ISAAC	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	5/19/2003
PITTMAN	VANESSIA	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	6/2/2003
YOUNG	NATALIE	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	6/2/2003
BOLDEN	CASSUNDRRA	10 S CANAL ST	FL. 21 D	CHICAGO	OPERATOR (ODA) [CWA04]	7/14/2003
FUKA	DOLORES	10 S CANAL ST	FL 21 DA	CHICAGO	OPERATOR (ODA) [CWA04]	9/8/2003
ROMANI	ROBERT	10 S CANAL ST	FL. 21 DA	CHICAGO	SERVICE ASSISTANT (STD) [CWA04]	6/5/1978
BRONERSKY	MARTHA	15240 MAIN ST	FL 2	HARVEY	TECHNICAL ASSOCIATE (CLB) [CWA04]	7/2/1970
HARRIS	LAURA	225 W RANDOLPH ST -- Z1	12C254	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/6/1975
CLAYTON	LENDORA	225 W RANDOLPH ST -- Z1	12C	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/28/1977
IRVIN	VICTORIA	225 W RANDOLPH ST -- Z1	FL12C	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/8/1978
GRIFFO	DEBRA	225 W RANDOLPH ST -- Z1	12C260	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	9/18/1978
KERNS	JEANNE	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	12/16/1982
GILBERT	ELIZABETH	10 S CANAL ST	FL. 21 DA	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/28/1987
GREENWOOD	SHARNA	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	3/2/1987
BLASKO	JULIANA	225 W RANDOLPH ST -- Z1	12C261	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	7/17/1989
STARCEVICH	LISA	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/26/1990
WOMACK	ANGEL	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	2/12/1991
SMITH	SHANNON	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	5/11/1991
OLMO	JANET	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	8/15/1994
ADADEVOH	CINDY	225 W RANDOLPH ST -- Z1	12D500	CHICAGO	TECHNICAL ASSOCIATE (CLB) [CWA04]	3/22/1998
Potential Surplus from Harvey FAA Surplus Declaration						