

It's Time To Stand Up Against AT&T Mobility! (Our Friendly Partner)

Members of Mobility, CWA was not successful at mediation for our National Healthcare. The next phase of this process is Arbitration. CWA and Unions traditionally have not fared well with the Arbitration process and our healthcare will be in the hands of one individual to determine what we should pay for Healthcare.

It's time to step up the Mobilization efforts. We can't stand by idle and put our faith in somebody who doesn't work for the company. The wireless side of the "New At&t" is the fastest growing section of the company. AT&T CEO Randall Stevenson, sent out an email to all associates concerning the second generation of the Iphone and in this e-mail, he is praising all employees for the huge success of the new phone. Here is a snippet:

"AT&T Colleagues:

I've always known that AT&T has the best employees in the business. Last Friday, you proved it to the world. Our iphone 3G launch was a huge success for our company, thanks to smart planning and solid execution all the way around. Regardless of the role any one organization played, we all share in this resounding success — because it is a success for AT&T — and AT&T is all of us. No one could have done it better — and no one is prouder of you than I am right now."

Randall Stevenson



Recent reported AT&T earnings as of July2008:

AT&T Gains as Net Rises, iPhone 3G Outsell Original – AT&T rose the most in four months in New York trading after posting a 30 percent increase in profit and saying the new version of the iPhone is selling twice as fast as the original. Wireless sales jumped 16 percent, pushing the company's second-quarter net income to \$3.77 billion and making up for losses in residential customers. Total revenue climbed 4.7 percent to \$30.9 billion. Apple's new iPhone 3G, which debuted after the quarter ended, is lifting sales now. About 40 percent of iPhone buyers are new AT&T customers, and users of devices such as the iPhone spend twice as much as customers on average. Revenue from wireless data services rose 52 percent to \$2.5 billion. (AT&T wants to shift the Healthcare cost to us?)

CWA nationally represents many companies; Mobility is the most profitable company we represent. But, our employees are the least paid, working conditions are horrific and the benefits sub-standard. And this is a Union company. Here is an example; it's shameful when a new hire at Mobility qualifies for State assistance while working 40 hrs in this company. Mr. Stevenson, states he has always known that AT&T has the best employees, Mr. Stevenson, it's time to actually put your money where your mouth is, Mr. Stevenson and your executive board, I urge you to fix this injustice concerning our employee's healthcare. Mr. Stevenson, let's take care of our house and not allow somebody that doesn't work for this company make a decision on our employee's healthcare.

Members of CWA-Mobility, we also need to step to the plate and show the company we are fed up and are willing to do what ever it takes to get a fair contract for healthcare. On 7/11, At&t Mobility introduce the new 3G Iphone, CWA across the country mobilized, our mobilization efforts were successful. We were orderly in our efforts and we got our message out. The gloves have to come off; we are in a fight for of our lives. We need to have a nation wide Mobilization campaign starting now and until we get a fair healthcare contract. We need a grass root effort; we have to reach out to our brothers and sisters of the AFL-CIO, Job with Justice, and your local political leaders, and our communities. But most of all, we need our brothers and sisters of Legacy At&t, Legacy Bellsouth and Legacy SBC. If we are not successful at Arbitration, you can rest assure that the Legacy companies will be using the ruling in this Arbitration as a guide to bargain your future healthcare benefits. We need everybody's help to obtain great healthcare at a minimum cost. Members of Mobility, it's time for non-members to join in this fight. The saying goes, "if we are 50% organized, at the bargaining table we will only get 50% what we ask for". Enough of the free loading, we work with the non-members every day, we eat and take breaks with them, it's time we ask them to pay their fair share.

Our CWA National leaders need to be held accountable for sub-standard contracts. Our union today is built on blood, sweat, and determination on obtaining fair wages and benefits, while the company is enjoying financial gains.

I have one question to all..... What would you do?? We don't have the time to wait around for somebody else to fix our problem. I urge everybody to get with your local leaders of your union and formulate a Mobilization plan. We need to think outside of our traditional Mobilization box. How would Mr. Stevenson like if we put informational picket lines in his neighborhood? How about going to the Media, You-tube, etc.? We are in the informational age; let's use it to our advantage. Let's be creative.

At this time, I also would like to thank the CWA Bargainers for their efforts, now it's our turn. Let's the games begin,

"I'll walk the line in 2009"

In Unity

Walter D Andrews- President Local 3204

Cc: Sheila Williams – Executive Vice President Local 3204 Mobilization Chair
Kevin Kimber – Vice President – AT&T Mobility



Steve Tisza, President CWA Local 4250

From: "Teri Pluta" <tpluta@cwa-union.org>
To: "Steve Tisza" <istvantisza@hughes.net>
Sent: Wednesday, July 23, 2008 9:26 AM
Subject: CWA/AT&T Mobility Benefits Barg. Rpt. -- July 23, 2008

CWA/AT&T MOBILITY BENEFITS BARGAINING REPORT

July 23, 2008

The CWA and AT&T Bargaining Committees for Mobility Health Care Benefits held meetings in Atlanta, with the assistance of a federal mediator, in another attempt to reach a tentative agreement.

Unfortunately, even with this assistance there was no agreement reached between the parties. The rules under mediation require that particulars of these discussions and meetings must remain off-the-record and confidential, so there are no other details we can share.

The Union is now preparing for the last step in this bargaining process, which will be to take our proposals before an arbitrator who will decide what our health care benefits plan will be beginning in 2009. The arbitration hearing is scheduled for September.

The CWA Bargaining Committee wishes to thank you for all of your support during these difficult negotiations.

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**Working Families
e-Activist Network**