

STEVE TISZA, *President*



LOCAL 4250

Workers of America

(AFFILIATED WITH AFL-CIO)

**3055 Glenwood-Dyer Road
Lynwood, IL 60411
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March 5, 2009

COCKROACHES

("Bargaining With AT&T")

Did you ever notice that when you are on the job and need a day off, put in a wage adjustment, check the overtime list, or just need some administrative assistance, there is no management to be found? But if you are swamped with work, the phones are ringing off the hook, or your passwords have been revoked, you have a herd of managers standing over you piling every piece of junk work on you.

Well it occurred to us that this is just like cockroaches. When you turn on the light (this is when we need something), they disappear into the woodwork. Or when you turn off the light and it becomes dark (this is when they need something), they come out of the woodwork and surround you.

Let us assure you, bargaining is full of cockroaches and they exist all the way to the top of the tenement building of AT&T. The penthouse cockroaches are passing proposals that can only be given in the dark. Retro-healthcare, un-flex time, un-holiday pay, and tieback to nowhere are proposals to give us crumbs while they eat gourmet dinners at the Ritz.

There is a way to deal with cockroaches, and it's time to bring out the Raid. Let's spray the cockroaches with mobilization activities and show them we do not eat crumbs for anyone. Our place is at the table, and our meal is going to be a fair and just contract for all CWA members.

Only our solidarity will keep our union light shining bright and will send these cockroaches back into the woodwork where they belong.

Your Bargaining Committee (Legacy T):

David Blackburn, Local 7050

Larry Ihfe, Local 6150

Roy Hegenbart, Local 3250

Rick Hunt, Local 13500

Mary Ellen Mazzeo, Local 1152

LaNell Piercy, Local 4252

The above synopsis of bargaining is from the Legacy T CWA Bargaining Team.

SUPPORT YOUR BARGAINING TEAM BY VOTING YES TO AUTHORIZE A STRIKE AGAINST AT&T! CONTACT your Local steward to volunteer for MOBILIZATION!

In Unity-Strength & Solidarity:

**Steve Tisza, President
CWA Local 4250**