



CWA at AT&T

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Contract Campaign Update

| February 9, 2009 |

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1. CWA and AT&T Mobility have agreed to a "cooling off" period. That means no talks are currently scheduled, but it also means that the CWA bargaining team and everyone else in CWA will continue to work on ways to move forward on the issues that are important to us.

This break in talks isn't unusual; it happens a lot in contract negotiations. We're rolling up our sleeves and working to get this done.

And it's important to remember that we're part of a big CWA group at AT&T. We have the support of 125,000 members in the core company who are going into contract bargaining too. Together, we'll be able to make things happen.

2. There are many important issues to resolve in these negotiations. Some of you might have seen the company's "package" or read media reports about it. Be aware that the company's "offer" isn't the whole story.

We know that Mobility members have a lot of critical issues to address, from commission plans to establishing a real career path for workers to job conditions for customer service reps and more, plus important economic issues. Those are important; we're paying attention to these issues too.

Check out the side-by-side comparison of CWA and Mobility's position on our key issues at www.cwa-union.org/att/mobility.

3. Right now, we're working without a contract and here's what that means.

Our wages, benefits, including health care, and working conditions remain exactly the same; they cannot be changed while we continue to work.

Remember: we're not alone. Our goal is to get a fair contract and we're working hard to make that happen. Tonight, we'll be talking with local leaders in a conference call.

We'll post updates twice a day, to make sure you have the information you need. If you have questions, email UnityatATT@cwa-union.org.