

STEVE TISZA, *President*



LOCAL 4250

Workers of America

(AFFILIATED WITH AFL-CIO)

3055 Glenwood-Dyer Road
Lynwood, IL 60411
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July 19, 2009

TO: CWA District 4 AT&T Midwest Members and Retirees
SUBJECT: Dissent Protests Democracy & AT&T Union Contracts
(CORRECTION)

This is a correction to my letter posted on the Local website on July 18, 2009. I apologize for the omission of the fact that co-pays have been eliminated from the CWA District 4 AT&T Tentative Agreement, with the exception of prescription drugs.

An “after deductible Co-Insurance” has replaced co-pays as follows:

<u>Up-Front Deductibles</u>	<u>In-Network/PPO</u>	<u>Non-Network/Non-PPO</u>
<u>Life of Contract</u>	Single \$350 Family \$700	Single \$900 Family \$1,800
<u>After Deductible Co-Insurance</u>	10% After Deductible \$0 Preventative/No Deduct	40% After Deductible NO Benefits/Preventative
<u>Co-Pays</u>	\$0 Except Rx	\$0 Except Rx
<u>OOP Max</u>	Single \$1,000 Family \$3,000 PLUS Deductible	Single \$3,000 Family \$6,000 PLUS Deductible
<u>Life of Contract</u>		

Healthcare Reimbursement Account For Plan Participants/COMPANY FUNDED AMOUNTS

NOTE: COS AND HMO SUBSCRIBERS WILL NOT RECEIVE COMPANY FUNDS

<u>2010</u>	<u>2011</u>	<u>2012</u>
Single \$450	#300	\$0 From AT&T/Success Share Plan (IF payable)
Family \$900	\$600	\$0 From AT&T/ Success Share Plan (IF payable)

NOTE: ALL Three (3) Years of your Success Share Monies will be deposited in your HRA (if payable)

As I said in yesterdays posting, the Healthcare/Benefits part of the tentative agreement is complex. MONTHLY PREMIEMS ARE FOREVER and AT&T Contributes NOTHING in the 3rd year of the agreement (2112). Additionally, IF your Doctor is OUT-OF-NETWORK, your costs will increase SIGNIFICANTLY!

In Unity-Strength & Solidarity:

Steve Tisza, President
CWA Local 4250