

Steve Tisza, President CWA Local 4250

From: "Seth Rosen" <Srosen@cwa-union.org>
To: "d4list" <d4list@cwa-union.org>
Sent: Friday, January 25, 2008 4:45 PM
Subject: Team Performance Award

TO: CWA District 4 Local Presidents - at&t Barg. Unit

RE: Team Performance Award

Dear Colleagues:

We just received notice from at&t that their financial results for 2007 was 95%. Thus, the award will be \$500.00 and should be received by our members no later than the first pay period in March 2008.

In addition, the COLA provision was triggered this year because the Consumer Price Index (CPI) exceeded 2.25% based on the percentage difference between December 2006 and December 2007. The CPI for the period was 4.35%. After the formula in the CWA contract is applied, members will receive an additional 1.47% to the 2.25% scheduled increase (3.72%). This applies to each wage schedule and all wage steps.

Please share this with your members and remind them that this comes about as a result of collective bargaining and is yet another example of how their union membership continues to pay benefits for them.

Sincerely,

Seth Rosen
Vice President
CWA District 4

cc: CWA District 4 Staff