

NLRB Issues Another Complaint Against AT&T

June 10, 2010

CWA HAS CHARGED THAT AT&T East has been engaging in unfair labor practices as set forth in the National Labor Relations Act. **The NLRB has issued a Complaint (Attached)** and Notice of Hearing and alleges the following:

AT&T changed job performance targets relating to employees that are classified as "Premise Technicians" which resulted in greater discipline for those employee's.

AT&T implemented a new discipline policy relating to violations of its "OP78" policy.

AT&T engaged in the conduct described above without affording the Union an opportunity to bargain with them.

AT&T has failed and refused to furnish the Union with information requested that is necessary for and relevant to the performance of its function as the exclusive collective bargaining representative of our members.

Once again, CWA has to force this company to do the right thing and that is bargain with the Union not just do as they please. This complaint by the NLRB in Region 34 has been filed, and a hearing will be scheduled to take place in Connecticut

CWA 1298 has been very successful at the Labor board on multiple occasions and we can add this one to the list. As an update to the hearing that was heard last year on the charges filed regarding Workers Compensation and Information request on Sedgwick, CMS, AT&T has been ordered to:

Bargain collectively with the Union, over any decision to **change past practices and procedures** relating to the Union's dealings with Sedgwick CMS , including changes in the manner of requesting and type of information that the union may receive relating to workers compensation claims and issues

Provide the union with information requested related to workers compensation claims or issues, which is relevant and necessary to the Unions' duties as statutory representative

The Company has appealed this decision, and we have been waiting for a ruling from the NLRB in Washington since. Just recently President Barack Obama used his constitutional powers to appoint attorneys Craig Becker and Mark Pearce to fill two vacant seats on the NLRB. This appointment guarantees a quorum for the five (5) member NLRB, which will allow for key rulings without a legal challenge. This will hopefully bring a faster resolution to our issues.

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