



October 1, 2007

TO: All CWA Local 4250 Members, In Good Standing

SUBJECT: Local 4250 General Membership Meeting

DATE: Wednesday, October 24, 2007

TIME: 6:00PM

**Location: CWA Local 4250 Union Office
3055 Glenwood-Dyer Road
Lynwood, Illinois 60411
(Limited Off Street Parking on Property)**

AGENDA

**VOTE on Proposed By-Law Changes
Local Financial Report
Bargaining Unit Reports
Grievance Reports
Good & Welfare
Refreshments After Adjournment**

Current By-Laws:

ARTICLE XII – FULL TIME BASIS, PRESIDENT/DELEGATE

- A. Commencing December 1, 1973, the Local President/Delegate shall be retained on a full time basis.
 - A. The salary shall be twenty (20) per-cent above top Staff Technical Two (ST-2).
 - B. At no period shall the Local President/Delegate receive less benefits than are afforded the General Membership of this Local.

Proposed By-Law Change(s):

NEW ARTICLE XII – FULL TIME BASIS, PRESIDENT/DELEGATE

- A. Commencing October 1, 2007, the Local President/Delegate may be retained on a full time basis Local finances permitting.
 - 1. The salary shall be no greater than the basic weekly wage rate of the highest paid populated job title in the Collective Bargaining Agreement(s) administered by the Local.

NEW ARTICLE XIII AND RE-NUMBER CURRENT ARTICLE XIII TO XIV AND SUBSEQUENT ARTICLES CORRESPONDINGLY.

NEW ARTICLE XIII – SALARIES/WAGES/EXPENSES FOR LOCAL OFFICERS, CHIEF STEWARD/EXECUTIVE BOARD MEMBER (S), MEMBERS OR RETIREES

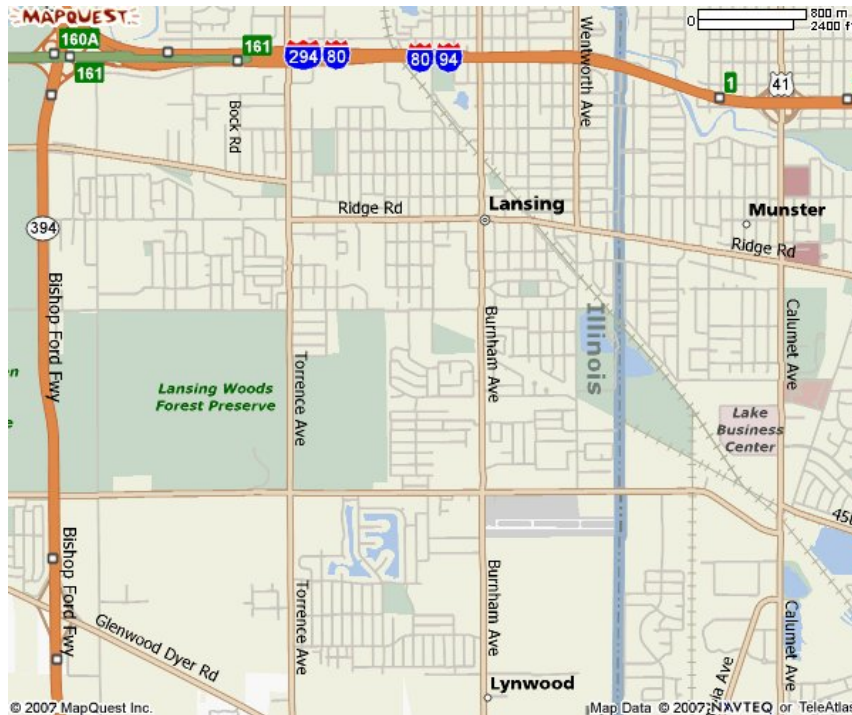
- A. **Local finances permitting, any salaries or compensation for lost time wages and/or reasonable expenses associated with the performance of the duties and responsibilities of elected Officers and Chief Steward/Executive Board Member(s) shall be subject to Local Executive Board approval.**
- B. **Local finances permitting, any salaries or compensation for lost time wages and/or reasonable expenses associated with the performance of duties on behalf of the Local by members or retirees shall be subject to Local Executive Board approval.**

Your Local Officers and Chief Steward Executive Board Member(s) unanimously recommend a YES vote.

In Unity-Strength & Solidarity:

**Steve Tisza, President
CWA Local 4250
Chicago**

**(NOTE :) This notice is also available on the Local website at:
<http://www.cwalocal4250.org/news>**



The CWA Local 4250 union office is East of Torrence Avenue on the South Side of Glenwood-Dyer Road, one block West of the Burnham Avenue Stoplight. Expressway users can exit the Bishop Ford Freeway (394) at Glenwood-Dyer Road. Go East on Glenwood-Dyer Road 2 1/2 miles to the office at 3055 Glenwood-Dyer Road, Lynwood, Illinois, 60411. Any problems call 708-757-4065. The meeting begins at 6:00PM sharp!