

CWA Members at AT&T Legacy Ratify New Contract

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Washington, D.C. – Members of the Communications Workers of America at AT&T Legacy have ratified a new three year agreement by a strong majority two-to-one margin. The agreement covers about 7,000 CWA-represented workers nationwide.

"This contract achieves our members' key goal of improving employment security and safeguarding jobs. It maintains workers' standard of living and quality health care. In these extremely difficult economic times, these are tremendous achievements," said CWA Communications and Technologies Vice President Ralph Maly.

The settlement increases pay by about 9 percent over the contract term, including cost of living adjustments, and provides pension band increases of 2 percent in each year of the agreement. On employment security, the settlement sets a "watermark" for job retention and provides new layoff protections for workers.

The health care plan provides for fully funded preventive care and new company-funded health reimbursement accounts that can be used toward any eligible health care expense; both serve to offset some cost changes in the plan, along with wage increases and other improvements.

More details are available at www.cwa-comtech.org.

Bargaining is continuing for about 65,000 CWA-represented members at AT&T. These negotiations include AT&T East (CWA Local 1298), Southeast (District 3) and Southwest (District 6). CWA members at AT&T Midwest, CWA District 4, and AT&T West, CWA District 9, earlier ratified new three-year agreements.