

Oct 22, 2010

To: Legacy T Local Presidents

Subject: **SSP HRA Deposits**

I've just learned that I provided incorrect information to some of you with respect to whether all eligible employees, enrolled in the Point of Service Medical Plan or in an HMO, are eligible to have the SSP money deposited in an HRA. I was first informed that only those employees enrolled in the Point of Service Plan were eligible to receive the money in an HRA. However, there is no such caveat. All eligible employees will have access to the SSP monies through an HRA. If employees are currently enrolled in an HMO and do not have an established HRA, the Company will have an HRA established for them.

I apologize for my error and for any confusion I may have caused. Should you have any questions, please let me know. I can be reached via email at mflagge@cwa-union.org, or by phone at (202) 434-1291.

In Unity,

Martha Flagge
CWA Representative