

October 22, 2009

CWA C&T AT&T Legacy T -Annual Enrollment - Benefits

There will be two enrollments over the next 5 months for active (occupational) employees at Legacy T. The active employees will have Annual Enrollment this fall for Benefits effective January 1, 2010 through April 1, 2010. Annual Enrollment dates are November 19, 2009 through December 3, 2009. All information regarding this enrollment will be sent to the home address on file with the AT&T Benefits Center.

There will be a second enrollment period sometime in the spring for benefits effective April 1, 2010 through December 31, 2010. The CWA Healthcare Coordinator will be working with the Joint Healthcare Cost Containment Committee (JHCCCC) on October 26th regarding Annual Enrollment, and will have details afterwards on when the materials will be mailed and what they will look like. We will share this information with our Members as soon as it becomes available.

As for Retirees: The Legacy AT&T Retiree Annual Enrollment is from November 3, 2009 through November 17, 2009. The Enrollment Worksheets will be mailed by October 28, 2009 to the retiree's home address.

As we have reported to our Members and retirees, there are changes to current employee benefits due to the ratification of a new Contract that will take affect on **April 1, 2010** and **imposed new benefits by the company for retirees** that will take affect on **January 1, 2010**, so it is important for all current and retired employees of Legacy T to carefully review the Benefit materials to make the correct choice for you and your family.

Again, all Benefit information will be mailed by the Company to the home address on file with the AT&T Benefits Center. Their number is 877-722-0020.

In Unity-Strength & Solidarity:

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