



IBEW Local Union 21 • CWA Local 4250



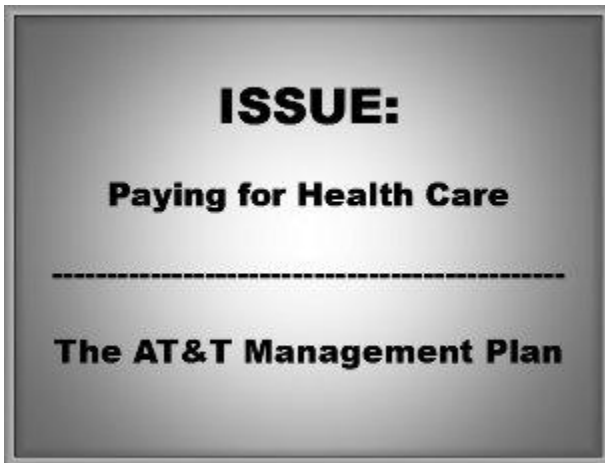
Illinois & NW Indiana 2009 AT&T Mobilization & Bargaining News

March 19, 2009

ISSUE: Health Care - The AT&T Management Plan

Following are some of the details of the AT&T Management Plan that Upper Management wants union workers to accept, just so the company can stay competitive. Most of management is already in the “Consumer Driven Plan”, paying thousands of dollars out of pocket, but then again, they don’t have a union.

Brothers and Sisters – this is one of the main areas we are battling during ongoing CWA and upcoming IBEW negotiations.



[Click here to see slideshow](#)



www.ibew21.org
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SET TO TALK – READY TO WALK

ISSUE:

Paying for Health Care

The AT&T Management Plan

AT&T Medical Plan (Management Plan)

Premium:

Based on our 2008 Premium Cost

- **Individual Coverage.....no monthly premium**
- **Deductible for Individual.....\$1,150**
- **Out of Pocket Maximum\$5,500**
- **Family Coverage (mo. Premium)\$300**
(\$3,600 per year)
- **Deductible for Family.....\$2,300**
- **Out of Pocket Maximum.....\$8,250 - \$11,000**

AT&T Medical Plan (Management Plan)

Unlike a traditional health plan where you make a co-pay for office visits, surgeries and prescription drugs –

You are responsible for paying ALL medical costs out of pocket with the exception of preventative services

*With this plan.....***\$3,600 premium cost**
\$2,300 annual deductible
\$5,900

*With this plan.....***before you reach your out of pocket maximum you could be responsible for between \$2,300 to \$5,100 more ...**

Depending on the option you choose. .