



CWA at AT&T

April 9, 2009
Contract expired
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No Contract, No Peace!

Mobilization Phase 2: Strike Standby

Members everywhere are taking action against AT&T's attacks on workers and retirees.

We are prepared for a strike at any time until a tentative agreement is reached. Whether we're on the job or not, our bargaining teams need us to strengthen our mobilization activities.

Picketing and Vigils for Expiration

Over the weekend, hundreds of CWA Locals nationwide held vigils, info pickets, demonstrations, memorial services, and strike prep parties.

Local 2252 held vigils at AT&T locations in Oakton, VA, and Waldorf, MD

Local 7750 was out info picketing Saturday night and Sunday



afternoon and will picket daily until an agreement is reached. Local 7750 challenges every local to do the same.

In a press interview, Ralph Cortez, president of **CWA Local 6143** in San Antonio, summed things up: "Bargaining is not going well. The company has nothing but take-backs on the table—things we've won in previous talks that they want to take from us."



Locals have assembled thousands of picket signs. Watch how quickly they do it at the **Local 9415** hall.

www.youtube.com/watch?v=va5rg8Y0dcA

Beginning this week, each state in **D. 3** will hold a big rally. From today's in **Alabama**, D.3 VP Hicks: "We're at a rally in Birmingham right now. The support for rest of nation is great. Tell them District 3 is with them."

In **District 4**, every day is quality day. Scores of activists returned to Detroit for the NCAA final carrying signs like, "AT&T: Proud Sponsor of Greed" and "Share Your \$13 Billion in Profits with the Workers."

A very special thanks to Special, the performer who recorded "Get Ready to Strike." The song is a hit at rallies and workplaces everywhere. At least 4 mobilization videos featuring the song have been uploaded to YouTube.

What? You haven't heard it yet? Listen here: <http://files.cwa-union.org/national/att/song.mp3> **and get it as ringtone here:** www.cwa9416.com/2009/03/a-must-listen-mobilization-song-from-local-6222

The artist asked for no payment, simply contributed his talent because he believes in our cause. Please support him by giving him proper credit for his performance, and check out his other music at www.lowproentertainment.com

Song: "Get Ready to Strike (CWA Anthem)"

Artist Name: Special

Written By: Ray and Rachael Rodriguez, CWA Local 6222

Local 6214 had a “Mickey Mouse” rally in operator services informing the company that they must think we’re Goofy if they think we’ll accept their Mickey Mouse offers.

Local 1150 increases quality and safety awareness every day.

Prem Techs in **Local 9509 and 9511** scheduled off for the day reported for a huge, noisy and spirited rally! Prem Techs are READY!

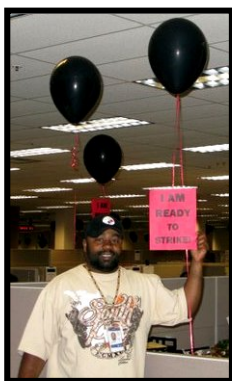


several days of perfectly clear, 70° weather, it was steadily pouring at rally time. The Steward's Navy (the ballpark sits on McCovey Cove) was washed out, but the landlubbers had a great time. More than 60 soggy activists from **9410, 9415, 9412, 9423, 9421, and 9404** and **NABET** kept spirits high with signs and chants. Video: www.youtube.com/watch?v=FwqEkCE_TQ0

Local 6016: “Although we had 35+ mph winds and light rain showers in OK City we had people battling the weather doing the info picket.”

Local 7250's snowy downtown Minneapolis line was visited by future Senator Al Franken & Congressman Patrick Kennedy.

In spite of the hurricane force winds in Dallas, **Locals 6215, 6150 and 6151** had a great turnout for an info picket.



Inside Mobe Getting Under Managers' Skin

All that standing, clicking (www.youtube.com/watch?v=ddZ0Q-p6brl), tapping, and balloon bursting in call centers and operator services is taking its toll, it seems. Managers are begging members to stop or at least

to limit their frequency. Sure we’ll stop—just as soon as we have a contract.

Speaking of balloons, **Locals 9421 and 9515** had over 300 black balloons with red string delivered to business service reps in 3 offices. The balloons were taped to every chair and reps attached signs that said “I AM READY TO STRIKE.”

"Rain or Snow, We Are Ready to Go!"

Local 6560 was out in full force at a rally despite heavy rain. The slogan of the day was "Rain or Snow, We Are Ready to Go!"

D9 Stewards Army members turned out for opening day at AT&T Park in San Francisco. After



e-action

StandUpForWorkers.com

We’ve started an online petition at **StandUpForWorkers.com** for our message that AT&T should be leading the way with the to a national recovery by keeping good middle class jobs instead of attacking workers.

We set a goal of getting 10,000 signatures in a week and smashed through that goal in **less than a day!** Let’s get the total to 20,000 by Tuesday. Sign the petition right now at www.standupforworkers.com and ask your friends and family to sign on as well.

AT&T Still Refuses to Talk About Retirees

Apparently it's not enough for AT&T to demand retrogression on critical issues. The company won't even deign to discuss health care benefits for current retirees. (Benefits for retirees is known as a "permissive" subject of bargaining, meaning AT&T isn't legally required to bargain over it.)

If AT&T thinks we're going to leave the retirees in the company's hands, they've got another thing coming.



Denver retiree rally



AT&T SE Negotiations Off Until July

The AT&T Southeast/former BellSouth contract expires in August. CWA D3 agreed to bargain early with AT&T, but their bargaining committee has concluded that AT&T has no interest in being fair or just to the members and retirees who built this company. D3 will continue to mobilize in support of brothers and sisters in other AT&T units.

More from District 3
Vice President Beverly Hicks:
www.unionvoice.org/ct/n1a41861xPKO/D3update

Bargaining continues at the five other tables. Updates:
www.cwa-att.com/bargaining



Seen on the (info) picket line

Jobs Today & Tomorrow ▪ Don't be a Rat&t ▪ No More Broken Promises ▪ AT&T Needs to Know People Have Value ▪ I Am Ready to Strike! ▪ AT&T Says Cut Back, We Say Fight Back! ▪ Protect Retiree Benefits; We Earned Them ▪ Why Are We Getting Punished for Your Profits? ▪ Bargain in Good Faith ▪ We Are the Front Line, Not the Bottom Line ▪ Careers, Not Layoffs ▪ AT&T, Proud Sponsor of Greed ▪ S(ave) O(ur) B(enefits) ▪ No Mickey Mouse Contracts ▪ AT&T: Lowering the Bar on Job Security ▪ Share the Wealth, Don't Cut Health ▪ \$13 Billion in Profits—You Can Afford Health Care

