

## **ATTENTION Canal DA EMPLOYEES**

**Effective December 16, 2009 the Company is declaring a force surplus condition for the Canal DA Center in Chicago, Illinois. This surplus declaration will result in the reduction of 83 Operator positions, 1 Service Assistant and 1 Technical Associate. Please note: These headcount numbers include Harvey OA employees that report to Canal DA effective 1/4/10. This surplus is being declared due to declining call volumes in the Midwest DA system. The Canal DA Center will be closed once the surplus condition has been satisfied.**

**Labor Relations personnel will be here to cover, in detail, the options available to you under the 2009 CWA/ATT Labor Agreement - Force Adjustment Article.**

**All employees will be scheduled to attend Surplus Orientation Meetings beginning Monday, January 4th, 2010 or later.**

**Please be thinking about any questions you may have and make a note of them so you can get your questions answered when the Labor Relations personnel meet with you.**

**CWA District 4 has been notified about this surplus.**

**Thank you,  
Canal DA Management**