

Isn't it time we ended guest worker programs that are the bedrock of outsourcing?

WASHTECH

# Employing Our Strengths

*CEO's are rethinking their commitment to outsourcing, in large part due to the success of the anti-outsourcing movement.*

*Can this movement transform itself to see our broader mission: to rebuild the ingenuity and spirit of the American workforce in time to take part in the Digital Revolution?*



At a time when technical professionals should be transforming society as agricultural professionals transformed America during the Agricultural Revolution, we instead have been sidelined and dismissed. We are in a fight for our livelihoods and standard of living — but is there a deeper meaning to this struggle than merely saving our jobs?

The media has questioned this rush to the bottom and recorded our heartbreaks in a way that would rival Upton's Sinclair excoriation of the meat industries labor practices at the turn of the last century. The public has recoiled at the "collateral damage" that outsourcing has produced and may be now responsive to new regulations that will forever change workers' rights nationally and the computing industry specifically.

The anti-outsourcing movement can capture this sentiment to advance the solutions that will end outsourcing, increase jobs, and put hope back into our futures by concentrating our efforts in ending the pro-business guest worker programs that were created by Congress 10 years ago. And demanding debt relief tied to strong labor provisions for low-wage nations will forever end the "race

to embrace" the corporate governance policy of labor arbitrage. Our telecommunications inventions now intertwine our futures, our aspirations and our successes.

The corner has been turned by Kerry's acceptance speech at the Democratic National Convention by calling for an end to the training of our replacements.

It's now time to reveal to our fellow Americans how the pro-business guest worker programs are the lynchpin to successful outsourcing. *(Continued on reverse side.)*

**CELEBRATE WITH US  
AT THE UNITY RALLY  
TO RE-DEFEAT BUSH  
ON THE EVE OF THE  
REPUBLICAN CONVENTION**

**Sunday, 2:00 p.m.**

**August 29, 2004**

**Federal Plaza**

**(Dearborn & Adams)**

**Family Friendly Event – Look for the Outsourcing banner on the southwest corner at Dearborn & Adams**

**TECHSUNITE-ILLINOIS IS A PROJECT OF THE COMMUNICATIONS WORKERS OF AMERICA AND WASHINGTON ALLIANCE OF TECHNOLOGY WORKERS**

[www.techsunite.org/oc/illinois](http://www.techsunite.org/oc/illinois) Mike Rothchild, 847.644.3940



**The Unity rally has been called by congressional, state and local Democrats, along with labor, non-profit, student, community and religious organizations.**