

Friday, October 15, 2004

- **In 1994: AT&T Employed 300,000 Workers**
- **In 2004: AT&T Employs 57,000 Workers**
- **AT&T Is Planning To Cut Another 7,000 To 10,000 Workers More This Year.**

AT&T is getting rid of its own workforce. It is replacing its own **UNION WORKERS**, and even its own **MANAGERS**, with subcontracted employees. **OUTSOURCING** placement companies are hiring people for AT&T the same week as AT&T's long-term employees are getting notified of layoffs. (Layoff notices went out in the end of September and **MORE** are going out October 19th)

AT&T is also replacing its **AMERICAN** workforce with **OUTSOURCING** to India, Mexico and other low-wage countries. Hundreds of employees doing the same jobs are being laid off nationwide. Try calling: 1-800-222-0300 for help on your long distance bill. You'll reach a call center in India.

- **It Jeopardizes Our National Security**

The military, federal government, state governments, large business both national and global, hospitals and others all rely on AT&T's network to carry both voice and data signals. How safe can AT&T's nationwide network be in the hands of subcontractors, some in foreign lands, who have no loyalty to AT&T?

- **It Hurts our Communities By Eliminating Good Jobs With Benefits**

When AT&T gets rid of employees with good benefits and pensions and replaces them with subcontractors, it is the community that ends up picking up the burden of providing health care and unemployment benefits.

AT&T Wants The Work----- As Long As It Doesn't Have To Keep its Workers!

For more information about **AMERICAN** Telephone & Telegraph (AT&T), GO to the CWA Local 4250 Website at: <http://www.cwalocal4250.org/outsourcing>

All CWA Local 4250 AT&T Chief Steward/Executive Board members should turn to page 5, section "C" of their CWA Action Plan Book. **We will be implementing these procedures on Tuesday, October 19, 2004!**

In Unity-Strength & Solidarity:

Steve Tisza, President
CWA Local 4250