

TAKE ACTION

The screenshot shows the e-ACTIVIST website interface. At the top, it says 'Association of Flight Attendants' and 'e-ACTIVIST'. Below that, there are navigation tabs: 'Take Action', 'What's All This', 'Campaigns', 'Advocacy Center', and 'Contact Your Member'. The main content area is titled 'NW Outsourcing' and contains text about Northwest Airlines' proposal to outsource flight attendant jobs. To the right of the text is a 'Take Action on this issue' form with fields for 'Email', 'First Name', 'Last Name', and 'Address Line 1'. There is also a 'Send This Message' button.

Recent proposals by Northwest Airlines to outsource the jobs of at least 3,000 flight attendants that work on flights leaving U.S. airspace to non-union, foreign-nationals threatens all flight attendant jobs. If Northwest Airlines is successful in its efforts, then they will be the first domino to fall. We all know that all airlines will attempt to do the same thing - thereby risking untold thousands of our jobs.

Not only does such a proposal threaten our jobs, but it also raises serious questions about the overall safety and security of our aviation system.

AFA has been working with Congress to send a message to Northwest that they cannot do this. Representatives Carolyn Maloney (D-NY) and Jim Ramstad (R-MN) have prepared a letter to Northwest management urging them to reconsider this proposal. Please contact your member of Congress and urge them to sign-on to this letter to Northwest management....to help protect all our jobs. [Take Action Now](#)

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For Immediate Release: November 2, 2005
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Flight Attendants Join Together To Lobby Against Outsourcing

Washington, DC - Flight attendants from the Association of Flight Attendants-CWA (AFA-CWA) and the Professional Flight Attendants Association (PFAA), an independent organization representing Northwest Airlines flight attendants, today joined forces on Capitol Hill to inform lawmakers of the severity that outsourcing jobs would have on the flight attendant profession.

Last month, Northwest Airlines proposed outsourcing virtually all flight attendant positions on international flights and on domestic flights on airplanes with less than 100 seats. This plan would eliminate thousands of jobs for current Northwest flight attendants. Additional impact of the proposed plan would also spread across the entire industry, affecting the flight attendant profession as a whole. Outsourcing would become a template for companies to use at future negotiations and could become an industry standard.

"Right now there is an attack on our profession and it is important that we join forces and work together to preserve our future," said Patricia Friend, AFA-CWA International President. "AFA-CWA's experience and resources will enable us to effectively spread the message that outsourcing must not become an industry standard. The lives of thousands of flight attendants are at stake and we will not idly sit by and watch this happen to our sisters and brothers, and then ourselves."

AFA-CWA recently extended an offer of support and resources to PFAA in their battle against Northwest management. Despite not receiving a formal acceptance of the offer, AFA-CWA committed resources to this lobbying effort and was encouraged by PFAA's participation.

Earlier today, PFAA and Northwest brokered a deal that would allow the flight attendants to continue negotiations with the company in exchange for over \$117 million in concessions.

"In light of this morning's events with our Northwest sisters and brothers, it is even more clear that we must all work together to ensure that this assault against our profession ends here," said Friend.

75 Years of Safety & Service: 60 Years of Unity

This year marks the 75th anniversary of the flight attendant profession and the 60th anniversary of the Association of Flight Attendants. More than 46,000 flight attendants, join together to form AFA-CWA, the world's largest flight attendant union. AFA is part of the 700,000-member strong Communications Workers of America, AFL-CIO. Visit us at www.afanet.org.