



AT&T - Shareholders Meeting May 19, 2004 - Proxy Vote



3/31/2004

The following are the Union's recommendations for voting your AT&T Proxies.

1. Election Of Directors - **Withhold From All**
2. Ratification of Auditors - **Against**
3. Approve the AT&T 2004 Long Term Incentive Program - **Against**
4. Term Limits for Outside Directors - **For**
5. Poison Pill - **For**
6. Separate the Chair and CEO Position - **For**
7. Executive Compensation - **For**

In Unity,

Bill Bates
CWA Representative
Communications & Technologies

BB/mbg
opeiu 2, afl-cio



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Our mission is to stop the destruction of our Union by our employers. It is to protect and better the lives of our retired, current and future members. We will re-grow our Union by educating, strengthening and uniting our membership in order to impact our employers through strategic use of our power.

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