

What Does Freedom Mean to Me This Independence Day?



- Today, workers no longer have the right to form a union at their workplaces. In fact, workers who attempt to form a union in the private sector are illegally fired in 25 percent of union election campaigns.
- When workers can't form unions, everyone suffers. It hurts our ability to negotiate good contracts, which creates downward pressure on our wages and benefits. Workplace discrimination also increases and job safety standards disappear.
- The Employee Free Choice Act, co-sponsored by Sen. John Kerry and more than 220 other members of Congress, would help protect this important freedom. It would allow workers to form a union through a majority verification process, allow employees to seek mediation and arbitration in securing a first contract and increase penalties against employers that violate the law.

TAKE ACTION NOW

**Call the White House at 202-456-1111
and urge President Bush to support the
Employee Free Choice Act.**