

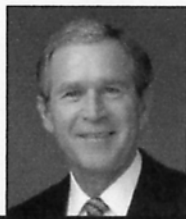
# WHO SUPPORTS WORKERS' FREEDOM TO FORM UNIONS?

New legislation, the Employee Free Choice Act (EFCA), would give workers the power to choose for themselves whether to have a union—free from the harassment and intimidation employers now use to stop workers from coming together in unions. **Take a look at where the presidential candidates stand on workers' rights.**

## UNION ISSUES



**JOHN KERRY**



**GEORGE W. BUSH**

## FREEDOM TO FORM UNIONS

**Supports the EFCA.** Co-sponsored EFCA and consistently supports workers' rights to form a union without intimidation or harassment from management; says he believes "one of the best ways to raise people out of poverty is to give them the real freedom to form a union." (S. 1925, 11/21/03, co-sponsor; Kerry statement in support of Quebecor workers, 2/10/04)

**Has taken no position on EFCA.**

## FEDERAL WORKERS' RIGHTS

**Supports collective bargaining rights for Homeland Security workers.** Has a strong record protecting the rights of workers, including the collective bargaining rights of workers in the Department of Homeland Security. (H.R. 5005, R.C. 226, 9/26/02)

**Denied federal employees' collective bargaining rights.** Stripped the right to belong to a union from 170,000 Homeland Security workers, including 60,000 airport screeners, and claims workers' rights are "not compatible" with national security. (Executive Order 13228, 10/8/01; Executive Order 13252, 1/7/02)

## PROTECTING WORKERS' RIGHTS

**Will appoint pro-worker Secretary of Labor.** Will ensure the Department of Labor protects workers' rights rather than taking them away. (Kerry speech at Building Trades Conference, 3/31/04; AFL-CIO questionnaire, 2003)

**Appointed anti-union Secretary of Labor.** Used the Department of Labor to interfere with contract disputes on the side of employers, take away overtime pay for workers and impose harassing requirements on unions. (*San Diego Union-Tribune*, 10/9/02; *The Washington Post*, 12/2/03)

Learn the Issues, Check the Records.



**VOTE**

How you vote is a personal decision. However, after carefully examining how these candidates stand on workers' rights and freedom to form unions, CWA Local 4250 believes John Kerry is the best presidential candidate for workers and their families.

For more information, contact CWA Local 4250 at 312-988-9177 or visit [www.cwalocal4250.org](http://www.cwalocal4250.org)

