



THE ALLIANCE
for Employee Growth and Development, Inc.™
Cooperative Labor/Management Venture

March 6, 2006

To: David Belanger

Re: Chicago, IL

This is in reference to the letter you received dated February 17, 2006 regarding your “at risk” status with your position in Chicago, IL.

As of Friday March 3, 2006 no employee with higher seniority claimed a position in your location, therefore your surplus status is revoked and you will remain on roll.

If you should have any question, please contact Carol Leone on (732) 271-2408.

Sincerely,

John A. Alperti
Co-Executive Director

Mary Jo Sherman
Co-Executive Director